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New Universe Environmental Group Limited

新宇環保集團有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 436)

GRANT OF SHARE OPTIONS

This announcement is made pursuant to Rule 17.06A of the Rules (the “**Listing Rules**”) Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”).

The board (the “**Board**”) of directors (the “**Directors**”) of New Universe Environmental Group Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) hereby announces that on 15 January 2020 (the “**Date of Grant**”), the Company has granted to five (5) eligible persons (the “**Grantees**”), subject to acceptance by such Grantees, share options (the “**Options**”) to subscribe for up to 11,000,000 ordinary shares (the “**Shares**”, and each a “**Share**”) of HK\$0.01 each in the share capital of the Company (subject to adjustments in accordance with the share option scheme (the “**Share Option Scheme**”) adopted by the Company on 5 May 2015) under the Share Option Scheme.

Options entitling the holders thereof to subscribe for an aggregate of 11,000,000 Shares were granted to five (5) employees of the Group.

None of the Grantees is a Director, chief executive or substantial shareholder of the Company or any of their respective associate(s) (as defined in the Listing Rules).

Details of the Options are set out below:

- Date of grant : 15 January 2020
- Exercise price of Options granted : HK\$0.25 per Share, which represents the highest of:
- (i) the closing price of HK\$0.25 per Share as stated in the daily quotations sheet issued by the Stock Exchange on the Date of Grant;
 - (ii) the average closing price of HK\$0.25 per Share as stated in the daily quotations sheet issued by the Stock Exchange for the five business days immediately preceding the Date of Grant; and
 - (iii) the nominal value of the Shares, which is HK\$0.01.
- Total number of Shares to be issued upon exercise in full of the Options granted : 11,000,000 Shares
- Vesting period of the Options : The Options granted shall be vested upon achievement of certain performance targets (the “**Vesting Conditions**”) as specified in the offer letter (the “**Offer Letter**”) of each respective Grantee. If the Vesting Conditions applicable to the relevant Grantee are not achieved, the unvested Options granted to such Grantee shall be cancelled as specified in the Offer Letter.
- Subject to the Vesting Conditions applicable to the relevant Grantee having been achieved, the Options shall vest in the proportions to be determined according to each particular Offer Letter on the 30th business day after the date of publication of the annual results of the Company for the year ending 31 December 2020.
- Validity period of the Options (subject to acceptance) : the Options granted are exercisable from the date of vesting to the earlier of (i) the date on which such Options lapses in accordance with the terms of the Share Option Scheme; or (ii) the 30th business day after the date of publication of the annual results of the Company for the year ending 31 December 2022.

