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(A joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 1578)

# PROPOSED RE-ELECTION AND APPOINTMENT OF DIRECTORS FOR THE SEVENTH SESSION OF THE BOARD OF DIRECTORS PROPOSED RE-ELECTION AND APPOINTMENT OF SUPERVISORS FOR THE SEVENTH SESSION OF THE BOARD OF SUPERVISORS (EXCLUDING EMPLOYEE SUPERVISORS) AND

### RE-ELECTION AND APPOINTMENT OF EMPLOYEE SUPERVISORS

### PROPOSED RE-ELECTION AND APPOINTMENT OF DIRECTORS FOR THE SEVENTH SESSION OF THE BOARD OF DIRECTORS

Given that the term of office of the Directors of the sixth session of the Board of Directors of Bank of Tianjin Co., Ltd.\* (the "Bank") has expired, the Board of Directors has considered and approved the re-election of members of the Board of Directors. The seventh session of the Board of Directors of the Bank shall comprise fifteen Directors, including four executive Directors, six non-executive Directors and five independent non-executive Directors. The Board of Directors further proposed to:

- (i) re-elect Mr. Sun Liguo and Mr. Wu Hongtao as executive Directors and appoint Mr. Zheng Ke and Ms. Dong Xiaodong as executive Directors;
- (ii) re-elect Ms. Sun Jingyu, Ms. Dong Guangpei, Mr. Alistair Marshall Bulloch, Mr. Wang Shunlong, Mr. Zhao Wei and Ms. Li Jun as non-executive Directors; and
- (iii) re-elect Mr. Jin Qingjun, Mr. Hua Yaogang and Mr. He Jia as independent non-executive Directors and appoint Mr. Zeng Jianhua and Mr. Lu Jianzhong as independent non-executive Directors.

The qualification of the newly appointed Directors is subject to the approval of the CBIRC Tianjin Regulatory Bureau after being approved at the EGM, and the appointment will be effective from the date of approval by the CBIRC Tianjin Regulatory Bureau. The term of office of the re-elected Directors shall be effective upon consideration and approval at the EGM, and their duties as Directors for the sixth session of the Board of Directors shall be removed accordingly. Prior to the approval of qualification of newly appointed independent non-executive Directors by the CBIRC Tianjin Regulatory Bureau, Mr. Law Yee Kwan, Quinn and Mr. Feng Heping will continue to perform their duties as independent non-executive Directors and members of the relevant special committees, and will be automatically removed on the date of approval by the CBIRC Tianjin Regulatory Bureau on the qualification of newly appointed independent non-executive Directors.

The term of office of the new session of the Board of Directors will be three years. The term of office of the Directors to be re-elected will commence upon the approval of their appointment at the EGM until the expiration of the term of office of the seventh session of the Board of Directors. The term of office of the appointment of the proposed new Directors will commence upon the approval by the CBIRC Tianjin Regulatory Bureau on their qualifications as Directors until the expiration of the term of office of the seventh session of the Board of Directors.

Each of the re-elected and appointed Directors will enter into a service contract with the Bank after the approval of his or her appointment. The re-elected and appointed executive Directors and non-executive Directors will not receive director's remuneration and/or allowance from the Bank during his or her term as a Director of the Bank. Each of the re-elected and appointed independent non-executive Directors will receive director's allowance from the Bank during his or her term as a Director of the Bank with a standard level of RMB160,000 per year (after tax), while the actual allowance amount will be calculated and paid based on the Measures for the Administration of Work Allowance of Directors and Supervisors of Bank of Tianjin Co., Ltd.

Biographical details of the above Director candidates for the seventh session of the Board of Directors are set out as follows:

### **EXECUTIVE DIRECTORS**

Mr. SUN Liguo (孫利國), aged 58. Mr. Sun has served as the secretary of the Party Committee of the Bank since July 2020. Mr. Sun was appointed as our executive Director in February 2017 and acted as our Chairman since August 2020. He is responsible for any duties related to the Party Committee of head office and the Board and is in charge of the audit work. He is also in charge of the management of Audit Department. From August 2016 to July 2020, Mr. Sun served as the deputy secretary of the Party Committee of the Bank. From February 2017 to August 2020, he served as the President of the Bank. From August 2016 to December 2016, Mr. Sun also worked as the chairman of the board of supervisors of China Bohai Bank Co., Ltd. From July 2016 to August 2016, Mr. Sun also worked as the chairman of the labour union of China Bohai Bank Co., Ltd. From June 2015 to August 2016, he worked as deputy secretary of the Party Committee and chairman of the board of supervisors of China Bohai Bank Co., Ltd. From December 2009 to June 2015, he also served as the vice president of China Bohai Bank Co., Ltd. From December 2005 to June 2015, Mr. Sun served as a member of the Party Committee and the secretary to the board of China Bohai Bank Co., Ltd. From August 2005 to December 2005, he acted as the person-in-charge of the proposed board secretariat of China Bohai Bank Co., Ltd. (in planning). From December 2003 to August 2005, Mr. Sun served as an assistant to the head of General Office of the Planning and Establishment Lead Group of China Bohai Bank (渤海銀行籌建工作領導小組辦公室) and was responsible for the daily work of such General Office. From January 1998 to December 2003, he worked as the head of general office of China Construction Bank, Tianjin Branch. From December 1990 to January 1998, Mr. Sun served successively as the vice president and president of China Construction Bank (formerly known as People's Construction Bank of China), Tianjin Nankai Sub-branch (中國人民建設銀行天津南開支行). From April 1988 to December 1990, he served as an assistant to the director of the Tianjin Seamless Steel Tube Project Office of People's Construction Bank of China (中國人民建設銀行天津無縫鋼管工程辦事處). From August 1985 to April 1988, Mr. Sun served as a staff of the Project Inspection Division of People's Construction Bank of China, Tianjin Branch (中國人民建設銀行天津市分行項目審查處).

Mr. Sun graduated from the Faculty of Construction Management at Tianjin University (天津大學) in July 1985 majoring in construction management engineering of infrastructure. He also obtained a master's degree in business administration from Tianjin University and a master's degree in economics from the Faculty of Finance at Nankai University (南開大學), majoring in monetary banking in July 1997. In January 2012, he received a doctorate degree in management science and engineering from Tianjin University. He is a qualified senior engineer, accredited by China Construction Bank (中國建設銀行) in 1999.

Mr. WU Hongtao (吳洪濤), aged 50. Mr. Wu has served as the deputy secretary of the Party Committee of the Bank since September 2020. Mr. Wu has served as our executive Director since January 2021 and acted as our President since November 2020. He is responsible for the overall work of our Bank's operation and management and is in charge of the assets and liabilities management. He is also in charge of the Assets and Liabilities Management Department. From January 2020 to September 2020, Mr. Wu served as the president and a partner of Southern China area of New Hope Group; the president and executive director of Guangdong Huaxing Bank from November 2018 to October 2019; the president of Guangdong Huaxing Bank from February 2018 to November 2018; the deputy secretary of the party committee, vice chairman and president of Jiangxi Bank from May 2016 to January 2018; the vice chairman and president of Jiangxi Bank from December 2015 to May 2016; the deputy secretary of the party committee, vice chairman and president of Bank of Nanchang from March 2013 to December 2015; the party committee member and vice president of China Guangfa Bank, Guangzhou branch from April 2011 to March 2013; successively the supervisor of the research and development department, deputy general manager of the office, deputy general manager of the bank card department, deputy general manager of the financial interbank department, the general manager of the financial interbank and consolidation department and the general manager of the financial institution department of China Guangfa Bank from January 2001 to April 2011. From May 1997 to January 2001, Mr. Wu successively served as the staff and deputy director of the office of China Guangfa Bank, Nanjing branch, and served as the staff of Gf Securities of China Guangfa Bank from August 1995 to May 1997.

From April 2020 to October 2020, Mr. Wu served as the director of Shenzhen Gas Corporation Ltd. (601139.SH).

Mr. Wu graduated from the department of international economics of the school of economics of Peking University in July 1995, and obtained a master's degree in laws from the department of laws and political science of East China Normal University with a major in political science in October 1997. He obtained a doctor's degree in economics from the department of finance of the East China Normal University with a major in global economics in July 2003. Mr. Wu has also obtained the qualification of senior economist and the qualification as a lawyer in the People's Republic of China.

Mr. ZHENG Ke (鄭可), aged 47. Mr. Zheng has served as the vice president of the Bank since January 2022. Mr. Zheng served as the line president of China Bohai Bank and the party secretary and president of Tianjin Branch of China Bohai Bank from November 2020 to October 2021; the line president of China Bohai Bank and the party secretary and president of Taiyuan Branch of China Bohai Bank from May 2019 to November 2020; the line president, the general manager of the asset management department and the general manager of the interbank business department of China Bohai Bank from April 2018 to May 2019; the general manager of the asset management department of China Bohai Bank from November 2011 to April 2018, and concurrently served as the general manager of the interbank business department from November 2014 to April 2018; successively served as the deputy general manager of the global market department and the deputy general manager of the financial market department of China Bohai Bank from June 2009 to November 2011; the senior product manager of the capital business department of Beijing Branch of Bank of China from December 2007 to June 2009; the assistant to the president of Beijing Haidian sub-branch of Bank of China from May 2007 to December 2007; successively served as the staff member of the foreign exchange trading section of the capital planning department, product manager of the development team of the capital business department and head of the foreign exchange trading team of the capital business department of Beijing Branch of Bank of China from August 2003 to May 2007.

Mr. Zheng graduated from the School of Management of Harbin Institute of Technology majoring in foreign trade in September 1997, obtained a master's degree in management science and engineering from Jilin University of Technology in March 2000, and obtained a doctor's degree in management science and engineering from Beihang University in August 2003.

Ms. DONG Xiaodong (董曉東), aged 43, has served as the secretary of the Board of Directors of the Bank since March 2021, and is in charge of the daily work of the Board of Directors Office and strategic development work. She is also in charge of the Board of Directors Office and the Strategic Development Department. Ms. Dong served as general manager of the Strategic Development Department of the Bank from October 2018. She has successively served as deputy general manager and deputy general manager (presiding over the work) of the Strategic Development Department of the Bank from January 2017 to October 2018; the deputy director of Office of Legal Person of Tianjin Regulatory Bureau of China Banking Regulatory Commission (the "CBRC Tianjin Office") from August 2014 to January 2017; a staff, a deputy director staff and a director staff of CBRC Tianjin Office successively from September 2003 to August 2014, during which period she engaged in an exchange program at the Tianjin Branch of Shanghai Pudong Development Bank Co., Ltd. (上海浦東發展銀行天津分行) from February 2004 to January 2005; and a staff in the Tianjin Branch of the People's Bank of China (中國人民銀行天津分行) from July 2002 to September 2003.

Ms. Dong graduated from Tianjin University of Finance and Economics (天津財經學院) in July 2002, majoring in International Accounting and obtained a master's degree in economics from Tianjin University of Finance and Economics in December 2008. Ms. Dong has also obtained the qualification of intermediate economist.

As of the date of this announcement, Ms. Dong held 58,564 domestic shares of the Bank in aggregate, representing 0.00096% of the total share capital of the Bank.

### NON-EXECUTIVE DIRECTORS

Ms. SUN Jingyu (孫靜宇), aged 53, was appointed as our non-executive Director in June 2018. She has served as the deputy general manager of Tianjin T&B Holding Co., Ltd. (天津天保控 股有限公司) since September 2021. Prior to that, Ms. Sun's primary work experiences include serving as: (i) the director of Financial Planning Department of Tianjin T&B Holding Co., Ltd. from January 2017 to September 2021; (ii) executive director and general manager of Tianjin T&B Financial Management Co., Ltd. (天津天保財務管理有限公司), as well as the deputy director of Financial Planning Department of Tianjin T&B Holding Co., Ltd. from September 2015 to June 2016; (iii) general manager and director of Tianjin T&B Financial Management Co., Ltd., as well as the deputy director of Financial Planning Department of Tianjin T&B Holding Co., Ltd from June 2016 to January 2017; (iv) deputy director of Financial Planning Department of Tianjin T&B Holding Co., Ltd. as well as deputy general manager of Tianjin T&B Financial Management Co., Ltd. from August 2013 to September 2015; (v) the accountant, finance supervisor, senior finance supervisor, director assistant and deputy director of the Financial Planning Department of Tianjin T&B Holding Co., Ltd., successively, from March 2004 to August 2013; (vi) the financial manager of Tianjin Wanqiao Engineering Department Co., Ltd. (天津萬橋工程發展有限公司) from August 1997 to March 2004; (vii) the cadre of Tianjin Sanfeng Bus Co., Ltd. (天津三峰客車有限公 司) from April 1992 to August 1997, during which she studied in the junior college class of the accounting major II in the Tianjin University of Finance and Economics (天津財經學院) from September 1994 to July 1996; and (viii) the cadre of the Tianjin Bus Factory (天津市客車廠) from July 1990 to April 1992.

Ms. Sun received a bachelor's degree in automobile and tractor from the mechanical engineering department I of the branch school of Tianjin University (天津大學分校) in July 1990. She is qualified as a senior accountant.

Ms. DONG Guangpei (董光沛), aged 41, was appointed as our non-executive Director in June 2020. She has served as the party branch secretary, executive director and general manager of Tianjin Port Free Trade Zone Investment Co., Ltd. (天津保税區投資有限公司) since January 2020; the party branch secretary, executive director and deputy general manager of Tianjin Port Free Trade Zone Investment Co., Ltd. from October 2019 to January 2020; the deputy general manager of Tianjin Port Free Trade Zone Investment Co., Ltd. from September 2019 to October 2019 and the general manager assistant of Tianjin Port Free Trade Zone Investment Co., Ltd. from August 2018 to September 2019. Ms. Dong has served as the investment commissioner, investment manager and head of investment review department of Tianjin Port Free Trade Zone Investment Co., Ltd. from January 2011 to August 2018; the head of sales department of Tianjin Binhai Kaiyuan Property Development Co., Ltd. from January 2010 to December 2010; the head of sales department of Tianjin Tianbao Property Development Co., Ltd. from May 2005 to December 2009; the head of sales department of Hefu Huihuang Real Estate Marketing and Planning Co., Ltd. from December 2004 to May 2005; and the head of sales management department of Tianjin Shunchi Rongxin Real Estate Co., Ltd. from March 2004 to November 2004.

In addition to the above positions, Ms. Dong has served as a director of Tianjin Tianbao Energy Co., Ltd. (stock code: 01671.HK) from November 2019 and a supervisor of Tianjin Tianbao Infrastructure Co., Ltd. (stock code: 000965.SZ) from December 2018.

Ms. Dong graduated from the department of finance of Tianjin College of Finance and Economics with a bachelor's degree in economics in July 2003, and graduated from the department of international finance of Tianjin University of Finance and Economics with a master's degree in economics in December 2012. Ms. Dong has the qualification of senior economist.

Mr. Alistair Marshall BULLOCH (布樂達), aged 64, was appointed as our non-executive Director in June 2009. Mr. Bulloch has held a number of positions at ANZ and is currently a representative of ANZ in the Board of the Bank. Mr. Bulloch served as a director in various entities under ANZ from 2008 to 2019, namely ANZ Royal Bank (Cambodia) Ltd., United (Cambodia) Land Company Ltd, Jikk Pty Ltd., Votraint No. 113 Pty Ltd, ANZ Bank (Vietnam) Limited, ANZ Bank (Taiwan) Limited, Shanghai Rural Commercial Bank Co. Ltd., ANZ Rural Bank Co. Ltd., ANZ Insurance Broker Co., Ltd., ANZ Bank (Europe) Limited, ANZ, ANZ Pensions (UK) Limited, ANZ V-Trac International Leasing Company, ANZ Bank (Lao) Ltd, and ANZ Capital Private Ltd. He successively held positions in ANZ as Deputy CEO of Asia Pacific, Europe and America from December 2009 to September 2010 and as Managing Director and Senior Advisor of Asia Pacific, Europe and America from September 2010 to June 2014. He joined ANZ in March 2008 and held the positions of CEO of North East Asia and CEO of Hong Kong from March 2008 to December 2009.

Mr. Bulloch obtained a bachelor of arts degree in business studies from Dundee College of Technology in Scotland, the United Kingdom in January 1980.

Mr. WANG Shunlong (王順龍), aged 45, was appointed as our non-executive Director in June 2020. Mr. Wang has served as the chief accountant of Tianjin Bohai Chemical Industry Group Co., Ltd. (天津渤海化工集團有限責任公司) since January 2020. From November 2016 to January 2020, Mr. Wang successively served as head of the investment department, head of the finance department and deputy chief economist of Tianjin Water Group Co., Ltd. (天津水務集團有限公司); from March 2012 to November 2016, Mr. Wang successively served as deputy chief accountant and chief accountant of Tianjin Water Works Group Co., Ltd. (天津市自來水集團有限公司); from March 2008 to March 2012, Mr. Wang successively served as head of financial assets department, deputy chief accountant and general manager assistant of Tianjin Pipeline Engineering Group Co., Ltd. (天津市管道工程集團有限公司); from July 2000 to March 2008, Mr. Wang successively served as finance chief, head of general management department and deputy chief accountant of TPEG Preinsulated Pipe Factory (天津市管道工程集團有限公司保溫管廠).

Mr. Wang studied in University of Shanghai for Science and Technology from September 1996 to July 2000 and obtained the bachelor's degree in management and he has the qualification of senior accountant.

Mr. ZHAO Wei (趙煒), aged 52, was appointed as our non-executive Director in December 2014. He has served as the deputy general manager of Tianjin Pharmaceutical Holdings Ltd. since December 2013, the chief financial officer of Tianjin Pharmaceutical Holdings Ltd. since 24 September 2019 and the deputy general manager and the secretary to the board of directors of Tianjin Pharmaceutical Holdings Ltd. since 30 December 2021. Prior to that, he served successively as deputy general manager of Tsinlien Group (Tianjin) Assets Management Company Limited (香港津聯集團 (天津) 資產管理有限公司), general manager of the financial market department of Tsinlien Group Company Limited in Hong Kong, general manager of Tianjin Development Assets Management Company Limited (天津發展資產管理有限公司) and assistant to general manager of Tsinlien Group Company Limited in Hong Kong from September 2005 to December 2013. Between July 1992 and September 2005, Mr. Zhao held a number of positions at Northern International Trust and Investment Corporation (北方國際信託投資股份有限公司), including being assistant to manager of the international business department, assistant to manager of the trading department, manager of the international business department and deputy general manager of the securities investment department.

Mr. Zhao received his bachelor's degree in international economic cooperation and his master's degree in economics from the Faculty of Finance at Tianjin University of Finance and Economics (天津財經學院) in Tianjin, China in July 1992 and September 1999, respectively.

Ms. LI Jun (李峻), aged 49, was appointed as our non-executive Director in June 2018. She has been the chief accountant of CSSC (Hong Kong) Shipping Company Limited (中國船舶 (香港) 航運租賃有限公司) (a company listed on the Hong Kong Stock Exchange, stock code: 03877) since February 2017. Prior to that, Ms. Li's primary work experiences include serving as: (i) the deputy chief accountant and chief accountant of CSSC Chengxi Shipbuilding (Guangzhou) Company Limited (中船澄西船舶 (廣州) 有限公司) from July 2011 to February 2017; (ii) several positions in CSSC Offshore & Marine Engineering (Group) Company Limited (a company listed on the Hong Kong Stock Exchange (stock code: 00317) and the Shanghai Stock Exchange (stock code: 600685)) from March 1995 to July 2011, such positions included serving as manager, assistant to the director and deputy director of the finance department.

Ms. Li received a bachelor's degree in economics from Beijing College of Commerce (北京商學院) (currently known as Beijing Technology and Business University (北京工商大學)) in July 1994 and received a master's degree in engineering from Huazhong University of Science and Technology (華中科技大學) in December 2010. She obtained the non-practicing Chinese Certified Public Accountant qualification in December 2002.

### INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. JIN Qingjun (靳慶軍), aged 64, was appointed as our independent non-executive Director in February 2017. Since September 2002, he has been a partner of Beijing King & Wood Mallesons. In 2012, Mr. Jin was among the Top 10 PRC Lawyers of the Year and also earned the title of the PRC Securities Lawyer of the Year. From October 1993 to August 2002, he was a partner of Shu Jin Law Firm (信達律師事務所). From April 1989 to October 1993, he was an attorney at Chinatrust Law Firm (中信律師事務所). From August 1987 to April 1989, he successively worked as an exchange attorney at a Hong Kong law firm and a UK law firm. From August 1984 to July 1987, he studied at China University of Political Science and Law (中國政法大學) and earned a master's degree of law. From January 1982 to August 1984, he worked as a teaching assistant at the School of Library at Anhui University. From March 1975 to March 1977, he was a teacher at Anhui Bengbu No. 21 Secondary School (安徽蚌埠市第二十一中學).

Since December 2019, Mr. Jin has served as an independent director of Goldstream Investment Limited (金湧投資有限公司). Since September 2018, he has served as an independent director of Shenzhen Cheng Chung Design Co., Ltd. (深圳市鄭中設計股份有限公司) (stock code: 002811). Since September 2018, he has served as a director of Shenzhen Kingkey Smart Agriculture Times Co., Ltd. (深圳市京基智農時代股份有限公司) (stock code: 000048). Since October 2017, he has served as an independent director of Zhong Fa Zhan Holdings Limited (stock code: 00475). Since March 2016, he has served as an independent director of Sino-Ocean Group Holding Limited. Since October 2015, he has served as an independent director of Times China Holdings Limited. From January 2013 to June 2021, he served as an independent director of Guotai Junan Securities Co., Ltd. (Hong Kong Stock Exchange stock code: 02611, Shanghai Stock Exchange stock code: 601211).

Mr. Jin studied at Anhui University (安徽大學) from March 1978 to January 1982, and earned a bachelor's degree of arts in English and American literature. He also studied at China University of Political Science and Law from August 1984 to July 1987, and earned a master's degree of law.

Mr. HUA Yaogang (華耀綱), aged 64, was appointed as our independent non-executive Director in June 2018. He has retired from the position of the general manager of the education department and director of the party committee publicity department of the ICBC headquarters (中國工商銀行總行) (which he started to hold office since January 2014) since October 2017. Prior to that, Mr. Hua's primary work experiences include serving as: (i) the president of Tianjin Branch of the Industrial and Commercial Bank of China (中國工商銀行天津分行) from April 2006 to January 2014; (ii) the president of Chongqing Branch of the Industrial and Commercial Bank of China (中國工商銀行重慶分行) from November 2003 to April 2006; (iii) the deputy president and executive vice president of Tianjin Branch of the Industrial and Commercial Bank of China and concurrently general manager of China Huarong (Tianjin) (中國華融資產管理公司(天津)) from November 1994 to November 2003; (iv) the deputy director of the fund planning office, the general manager of the business department and the assistant to president of Tianjin Branch of the Industrial and Commercial Bank of China, successively, from January 1985 to November 1994; and (v) the grassroot branch cadre of the People's Bank of China (中國人民銀行) from October 1974 to January 1985.

Mr. Hua received a doctoral degree in economics from Nankai University (南開大學). He is qualified as a senior economist.

Mr. HE Jia (何佳), aged 67, was appointed as our independent non-executive Director in June 2018. He has been the chair professor of Chang Jiang Scholars Program since September 2008, the Qiushi chair professor (求是講座教授) at Zhejiang University (浙江大學) since May 2021, a chair professor at Shandong University (山東大學) since October 2021, the double employed professor of Tsinghua University (清華大學) from September 2005 to October 2020, and the leading professor of Southern University of Science and Technology (南方科技大學) from May 2014 to November 2020. Prior to that, Mr. He's primary work experiences in education industry include serving as: (i) the director of finance in Shanghai Jiaotong University (上海交通大學) from September 2006 to August 2007; (ii) the EMBA core professor of CEIBS (中歐國際工商管 理學院) from September 2003 to August 2006; (iii) the part-time professor of Graduate School of the People's Bank of China (人民銀行研究生部) from September 1998 to August 2008; (iv) the professor of CUHK (香港中文大學) Business School and director of the Chinese Academy of Finance Reform and Development, CUHK from August 1998 to July 2015; (v) the adjunct professor of Faculty of Engineering, CUHK from August 1996 to July 1998; (vi) the adjunct professor (tenure) of University of Houston (休斯頓大學) from April 1996 to August 1999; (vii) the assistant professor of University of Houston from September 1991 to August 1995; (viii) the assistant professor of DePaul University (德保羅大學) from September 1989 to August 1991; (ix) the assistant professor of Baruch College (美國紐約市立大學柏魯克學院) from September 1988 to August 1989; and (x) the research assistant (RA) of Link Project (L. R. Klein as Project leader) from September 1984 to August 1986.

Mr. He's primary work experiences in listed companies include serving as: (i) the independent director of Xinlong Holding (Shenzhen Stock Exchange: 000955) since February 2020; (ii) the independent director of Junshi Biosciences (君實生物) (Hong Kong Stock Exchange: 01877) from December 2018 to July 2020; (iii) the independent director and remuneration committee chairman of Northern International (北方國際) (Shenzhen Stock Exchange: 000065) since May 2016; (iv) the independent director and chairman of related party transaction committee of CITIC Securities (中信証券) (Shanghai Stock Exchange: 600030; Hong Kong Stock Exchange: 06030) from March 2016 to April 2021; (v) the independent director and remuneration committee chairman of China Chengtong Group (中國誠通集團) (Hong Kong Stock Exchange: 00217) since July 2015; (vi) the independent director and chairman of the audit committee of the board of directors of Tsinghua Tongfang (清華同方) (Shanghai Stock Exchange: 600100) from March 2015 to March 2020; (vii) the independent director of NEXGO (新國都) (Shenzhen Stock Exchange: 300130) from November 2012 to June 2019; (viii) the independent director and chairman of the audit committee of the board of directors of Huavu Mining (西藏華域礦業) (Shanghai Stock Exchange: 601020) from October 2012 to October 2018; (ix) the independent director and chairman of corporate governance committee of the board of directors of Oriental Patron (香港東英投資) (Hong Kong Stock Exchange: 01140) since September 2003; and (x) the independent director of Missfresh Limited (Nasdag: MF) since November 2021.

Mr. He's primary work experiences in non-listed companies include serving as: (i) the external director of CFHI Group Financial Corporation Limited (中國一重集團財務有限公司) since December 2020; (ii) the independent director of China Galaxy International (銀河國際) since June 2016; (iii) the chairman of Sincere Capital (信熹資本) since March 2016; (iv) the independent director of Western Leadbank FMC (梅隴西部基金公司) from June 2010 to June 2013; and (v) the independent director and chairman of corporate governance committee of the board of directors of China Investment Securities (中投證券) from February 2005 to March 2017.

Mr. He's primary work experiences in governmental organs include serving as: (i) the member of the Financial Development Decision-making Advisory Committee of Shenzhen (深圳市金融發展決策諮詢委員會) since June 2019; (ii) the financial adviser of Quanzhou Municipal Government (泉州市政府) since January 2015; (iii) the financial adviser of Chengdu Municipal Government (成都市政府) since July 2009; (iv) the financial adviser of Wuhan Municipal Government (武漢市政府) from November 2008 to November 2011; (v) the head of comprehensive research institute of Shenzhen Stock Exchange (深圳證券交易所) from June 2001 to October 2002; (vi) the member of CSRC Planning and Development Committee (中國證監會規劃發展委員會) from June 2001 to August 2002; and (vii) the academic director general of postdoctoral workstation at the Shenzhen Stock Exchange from April 2001 to October 2002.

Mr. He studied as a worker-peasant-soldier student (工農兵學員) in the mathematics department of Heilongjiang University (黑龍江大學) from September 1975 to August 1978. He received a master's degree in computer and decision-making from Shanghai Jiaotong University (上海交通大學) in November 1983, and a PhD degree in finance from Wharton School, University of Pennsylvania, the USA (美國賓夕法尼亞大學沃頓商學院) in August 1988.

Mr. ZENG Jianhua (曾儉華), aged 63. Mr. Zeng has served as the chairman of Beijing Huahan Consulting Co., Ltd. (北京華函諮詢有限公司) since 2021, and as the chairman of Gonggingcheng Huajian Function Investment Management Co., Ltd. (共青城華建函數投資管理有限公司) since 2019. From March 2017 to August 2019, Mr. Zeng served as the chairman of the board of directors and president of Kong Sun Holdings Limited. From September 2013 to March 2017, Mr. Zeng served as the chief risk officer of China Construction Bank. From March 2011 to September 2013, Mr. Zeng served as the chief financial officer of China Construction Bank. From July 2007 to February 2011, Mr. Zeng served as the president and secretary of the party committee of Guangdong Branch of China Construction Bank. From October 2004 to July 2007, Mr. Zeng served as the president and secretary of the party committee of Shenzhen Branch of China Construction Bank. From July 2003 to October 2004, Mr. Zeng served as the deputy general manager of the asset and liability management department of the head office of China Construction Bank. From February 1996 to July 2003, Mr. Zeng served as the vice president and a member of the party committee of Hunan Branch of China Construction Bank. From July 1980 to February 1996, Mr. Zeng successively held various positions in the People's Construction Bank of China, including staff member and deputy director of the planning and capital department of Hunan Branch, president and secretary of the party committee of Hunan Electric Power Branch, and director of the general office of Hunan Branch.

Mr. Zeng has served as an independent non-executive director of Zhejiang Furun Digital Technology Co., Ltd. (浙江富潤數字科技股份有限公司) (stock code: 600070) since May 2020, and as an independent non-executive director of Jiangsu Tongda Power Technology Co., Ltd. (江蘇通達動力科技股份有限公司) (stock code: 002576) since January 2020.

Mr. Zeng graduated from Hunan University with a doctor's degree in corporate management and is a distinguished professor of the University for Peace and qualified as a senior economist.

Mr. LU Jianzhong (陸建忠), aged 67. Mr. Lu has served as a certified accountant at Da Hua Certified Public Accountants LLP since October 2016; a partner of Shanghai De'An Certified Public Accountants LLP, the marketing director of WUYIGE Certified Public Accountants LLP and a partner of Zhongxinghua Certified Public Accountants LLP from July 2012 to September 2016; a certified accountant and a partner of the audit department of PricewaterhouseCoopers Zhong Tian LLP from September 1997 to June 2012; a lecturer and an associate professor of Finance and Accounting at the Shanghai Maritime University from September 1986 to August 1997; a section member of the Finance Section of Shanghai Daily Hardware Industry Company from December 1982 to August 1986.

Mr. Lu has served as an independent director of Bomesc Marine Engineering Co., Ltd. (Shanghai Stock Exchange stock code: 603727) since December 2021; an independent director of Shanghai Xinnanyang Only Education & Technology Co., Ltd. (Shanghai Stock Exchange stock code: 600661) since January 2019; an independent director of COSCO SHIPPING Development Co., Ltd. (Hong Kong Stock Exchange stock code: 02866, Shanghai Stock Exchange stock code: 601866) since January 2017; an independent director of Shanghai Vico Precision Mold & Plastics Co., Ltd. since May 2021; an independent director of Hangzhou Hikvision Digital Technology Co., Ltd. (Shenzhen Stock Exchange stock code: 002415) from September 2015 to March 2021, and as a supervisor of Hangzhou Hikvision Digital Technology Co., Ltd. since March 2021. Prior to that, Mr. Lu served as an independent director of Ningbo Lehui International Engineering Equipment Co., Ltd. (Shanghai Stock Exchange stock code: 603076) from March 2016 to November 2021; an independent director of Changshu Fengfan Power Equipment Co., Ltd. (Shanghai Stock Exchange stock code: 601700) from September 2015 to September 2021.

Mr. Lu graduated from Shanghai University of Finance and Economics with a bachelor's degree in economics in 1982. He formerly served as a member of the Expert Group for Evaluation and Assessment of Economic Indicators of State-owned Enterprises under the Ministry of Finance and an external expert of the Asset Securitization Task Group under the Development Research Center of the State Council, and is a qualified Chinese Certified Public Accountant.

Save as disclosed above, as of the date of this announcement, each of the above Director candidates confirmed that (i) he or she has not held any position of the Bank or its subsidiaries nor any other directorship or supervisorship in other listed companies for the past three years; (ii) he or she does not have any relationship with any other Directors, Supervisors, senior management, substantial or controlling shareholders of the Bank; and (iii) he or she does not have any interests in the shares of the Bank within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed herein, there are no other matters concerning the re-election or appointment of each of the above Director candidates that are required to be disclosed pursuant to Rule 13.51(2)(h) to 13.51(2)(v) of Hong Kong Listing Rules, and there are no other matters that need to be brought to the attention of the shareholders of the Bank.

## PROPOSED RE-ELECTION AND APPOINTMENT OF SUPERVISORS FOR THE SEVENTH SESSION OF THE BOARD OF SUPERVISORS (EXCLUDING EMPLOYEE SUPERVISORS)

Given that the term of office of the Supervisors of the sixth session of the Board of Supervisors of the Bank has expired, the Board of Supervisors has considered and approved the re-election of members of the Board of Supervisors. The Board of Supervisors of the Bank for the seventh session shall comprise five Supervisors, including two employee Supervisors, one shareholder Supervisor and two external Supervisors. The Board of Supervisors further proposed to:

- (i) re-elect Mr. Liu Baorui as external Supervisor and appoint Mr. Law Yee Kwan, Quinn as external Supervisor; and
- (ii) re-elect Mr. Yu Yang as shareholder Supervisor.

According to the Articles of Association, the employee Supervisors shall be elected and appointed by the employee representative meeting of the Bank and do not require the shareholders' approval at the general meeting of the Bank. Ms. Feng Xia and Mr. Jiang Zhenjun have been re-elected and appointed respectively by the employee representative meeting of the Bank held on 5 January 2022. For details, please refer to the below section "RE-ELECTION AND APPOINTMENT OF EMPLOYEE SUPERVISORS".

The term of office of the new session of the Board of Supervisors will be three years. The term of office of the external Supervisors and shareholder Supervisor to be re-elected will commence upon the date of the approval of their appointment at the EGM until the expiration of the term of office of the seventh session of the Board of Supervisors. Mr. Zhang Lianming's duties as external Supervisor and member of relevant special committees will be removed automatically from the date when the newly appointed external Supervisors officially take office.

The employee Supervisors and the shareholder Supervisor will not receive Supervisor's remuneration and/or allowance from the Bank during his or her term as Supervisor. Each of the external Supervisors will receive Supervisor's allowance from the Bank during his or her term as Supervisor with a standard level of RMB160,000 per year (after tax), while the actual allowance amount will be calculated and paid based on the Measures for the Administration of Work Allowance of Directors and Supervisors of Bank of Tianjin Co., Ltd.

Biographical details of the above Supervisor candidates for the seventh session of the Board of Supervisors (excluding employee Supervisors) are set out as follows:

### SHAREHOLDER SUPERVISOR

Mr. YU Yang (于場), aged 42, was appointed as our shareholder Supervisor in June 2018. Mr. Yu has over 10 years of experience in the operations and management of banking and securities. Mr. Yu has served as the deputy general manager of Tianjin Jinrong Investment Service Group Co., Ltd. since January 2020. From October 2017 to January 2020, he served as assistant to the general manager of Tianjin Jinrong Investment Service Group Co., Ltd. From January 2009 to October 2017, Mr. Yu served as assistant to the general manager, deputy general manager and general manager of Tianjin Port Free Trade Zone Investment Co., Ltd. Mr. Yu served as the head of the asset management department of Tianjin T&B Holding Co., Ltd. from April 2007 to December 2008. Mr. Yu served as senior manager at Bohai Securities Co., Ltd. from September 2003 to March 2007.

Mr. Yu graduated from Nankai University (南開大學) in Tianjin, China in June 2001 with a bachelor's degree of economics in real estate operation and management from the Department of Economics.

### **EXTERNAL SUPERVISORS**

Mr. LIU Baorui (劉寶瑞), aged 64, was appointed as our external Supervisor since June 2018. He has been serving as chairman of the board of Shenzhen First Financial Services Limited (深圳第一金融服務有限公司) since September 2013. Mr. Liu served as the executive director and CEO of China Financial International Investments Limited (中國金融國際投資有限公司) (a company listed on the Hong Kong Stock Exchange, stock code: 00721.HK) from February 2011 to January 2013, assistant to president, the deputy president, executive director, and deputy secretary of the Party Committee of Shenzhen Development Bank Co., Ltd. (深圳發展銀行股份有限公司) (currently known as Ping An Bank Co. Ltd., a company listed on the Shenzhen Stock Exchange, Stock Code: 000001.SZ) from August 1998 to December 2010. From April 1981 to August 1998, Mr. Liu successively served as staff, deputy director, director and branch president of Agricultural Bank of China Limited. From January 1976 to March 1981, Mr. Liu worked as a clerk at the People's Bank of China.

Since May 2021, Mr. Liu has been the representative of the seventh People's Congress of Shenzhen. From May 2010 to May 2021, Mr. Liu successively served as the representative of the fifth and the sixth People's Congress of Shenzhen.

Mr. Liu obtained a certificate of graduation from Tianjin Normal University in Tianjin, China in December 1986. He also obtained an executive master of business administration from Shanghai Jiao Tong University in Shanghai, China in April 2005. He is a senior economist accredited by the Agricultural Bank of China.

As of the date of this announcement, Mr. Liu held 15,959 domestic shares of the Bank in aggregate, representing 0.00026% of the total share capital of the Bank.

Mr. LAW Yee Kwan, Quinn (羅義坤), aged 69, was appointed as our independent non-executive Director in October 2015. Mr. Law worked as a director and Vice President of the Hong Kong Business Accountants Association from October 2014 to July 2017 and has served as its consultant since August 2017. Mr. Law served as a council member cum audit committee chairman of the Hong Kong University of Science and Technology from August 2012 to July 2018 and has served as a court member of this university since October 2018. He has been a member of the Financial Affairs Expert Working Group of University Grants Committee from December 2013 to July 2018. He also served on a number of committees of the Hong Kong Institute of Certified Accountants from 2008 to 2018. Mr. Law has been an independent non-executive director of BOC Hong Kong (Holdings) Limited (a company listed on the Hong Kong Stock Exchange, stock code: 02388) since March 2019. Mr. Law has been an independent non-executive director of HKBN Limited (a company listed on the Hong Kong Stock Exchange, stock code: 01310) since February 2015 and an independent non-executive director of ENN Energy Holdings Limited (a company listed on the Hong Kong Stock Exchange, stock code: 02688) since May 2014. From March 2008 to March 2013, Mr. Law was the deputy chairman of the Board and the chief executive officer of the Urban Renewal Authority, a statutory organization in Hong Kong.

Mr. Law is a professional accountant. Mr. Law has been a fellow of the Hong Kong Institute of Certified Public Accountants since June 1985 and has been a fellow of the Association of Chartered Certified Accountants (formerly known as the Association of Certified Accountants) in the United Kingdom since December 1982. He has been an associate member of the Institute of Chartered Secretaries and Administrators in the United Kingdom since November 1980. Mr. Law is a Justice of Peace in Hong Kong and was awarded the Silver Bauhinia Star in 2014 by the Hong Kong Special Administrative Region and an Honorary University Fellowship from The Hong Kong University of Science and Technology in July 2020.

Save disclosed above, as of the date of this announcement, each of the above Supervisor candidates has confirmed that (i) he has not held any position of the Bank or its subsidiaries nor any other directorship or supervisorship in other listed companies for the past three years; (ii) he does not have any relationship with any other Directors, Supervisors, senior management, substantial or controlling shareholders of the Bank; and (iii) he does not have any interests in the shares of the Bank within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed herein, there are no other matters concerning the re-election or appointment of each of the above Supervisor candidates that are required to be disclosed pursuant to Rule 13.51(2)(h) to 13.51(2)(v) of Hong Kong Listing Rules, and there are no other matters that need to be brought to the attention of the shareholders of the Bank.

A circular, containing, among others, further details regarding the re-election/proposed appointment of Directors and Supervisors mentioned above, together with a notice of the EGM, will be dispatched to the shareholders of the Bank in due course.

### RE-ELECTION AND APPOINTMENT OF EMPLOYEE SUPERVISORS

Pursuant to the Articles of Association, the employee Supervisors shall be elected and appointed by the employee representative meeting of the Bank without need to obtain approval of the shareholders at the general meeting of the Bank. Ms. Feng Xia and Mr. Jiang Zhengjun were reelected and appointed respectively at the employee representative meeting of the Bank held on 5 January 2022 and became effective. Mr. Jiang shall perform his duties as a Supervisor from the date of the seventh session of the Board of Supervisors and Mr. Yao Tao, the original employee Supervisor of the Bank, was automatically removed as a Supervisor with effect from the same day. Biographical details of Ms. Feng Xia and Mr. Jiang Zhengjun are set out as follows:

Ms. FENG Xia (馮俠), aged 50, was appointed as our employee Supervisor in January 2018 and has been the Chairwoman of the Board of Supervisors of our Bank since January 2018. She is responsible for any duties related to the Board of Supervisors and trade union and is in charge of the daily work of party construction and tasks of human resources and the Party Committee of our headquarters. She is also in charge of the work of Party Committee Office, Human Resources Department (Party Committee Organization Department, Party Committee United Front Work Department), Department of Party-People Relationship (Propaganda Department of the Party Committee), Party Committee Inspection Work Office, Board of Supervisors Office, trade union and Youth League, and assists in the management of Audit Department. Ms. Feng has served as the deputy secretary of the Party Committee of our Bank since December 2017 and as trade union president of our Bank since July 2019. Ms. Feng worked as our shareholder Supervisor from April 2013 to January 2018. She served as the deputy general manager and member of the Party Committee of Tianjin Jinrong Investment Service Group Co., Ltd. (天津津融投資服務集團有限公 司) from June 2013 to December 2017. Ms. Feng also served as the deputy general manager and member of the Party Committee of Tianjin Investment Group (天津投資集團公司) from November 2012 to June 2013. She served as the deputy secretary of the Tianjin Municipal Committee of the Communist Youth League from June 2007 to November 2012, deputy secretary and secretary of Tianjin Dongli District Youth League (天津市東麗區團委) from May 1998 to June 2007 and the clerk and the deputy director of office of the Tianjin Dongli District Township Economic Commission (天津市東麗區鄉鎮經濟委員會) from July 1994 to May 1998.

Ms. Feng received her bachelor's degree in youth ideological education from China Youth University of Political Studies (中國青年政治學院) in Beijing, China in July 1994. She completed postgraduate courses in economics from Tianjin Municipal Party School of the Communist Party of China (中共天津市委黨校) in December 2002. She also obtained a master's degree in public administration and management from the National University of Singapore in Singapore in February 2011.

Mr. JIANG Zhengjun (姜正軍), aged 45, was appointed as our employee Supervisor since 5 January 2022. Since August 2017, Mr. Jiang has successively served as the deputy director and director of the general office (Party Committee Office) and the general manager of the Human Resources Department, the head of the Party Committee Organization Department and the head of the Party Committee United Front Work Department of the Bank. From June 2005 to August 2017, Mr. Jiang successively served as the deputy director staff, director staff and deputy director of Tianjin Municipal Government General Office, as well as the deputy director and inspector (director level) of Tianjin Municipal Government Inspection Office. From January 2002 to June 2005, Mr. Jiang successively served as staff and deputy director staff of Tianjin Municipal Government System Reform Office. From July 1998 to January 2002, Mr. Jiang successively served as a cadre in Tianjin Zenmay Electroacoustic Equipment Co., Ltd. (天津真美電聲器材公司), Honghao Network Company (宏昊網絡公司) and Xindun Technology Company (新盾科技公司).

Save as disclosed above, as of the date of this announcement, each of the above employee Supervisors confirmed that (i) he or she has not held any position of the Bank or its subsidiaries nor any other directorship or supervisorship in other listed companies for the past three years; (ii) he or she does not have any relationship with any other Directors, Supervisors, senior management, substantial or controlling shareholders of the Bank; and (iii) he or she does not have any interests in the shares of the Bank within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed herein, there are no other matters concerning each of the above employee Supervisors that are required to be disclosed pursuant to Rule 13.51(2)(h) to 13.51(2)(v) of Hong Kong Listing Rules, and there are no other matters that need to be brought to the attention of the shareholders of the Bank.

### **DEFINITIONS**

In this announcement, unless the context otherwise requires, the following expressions shall have the following meanings:

"Articles of Association" the articles of association of the Bank (as amended, modified

or otherwise supplemented from time to time)

"Bank" Bank of Tianjin Co., Ltd.\* (天津銀行股份有限公司), a joint

stock company incorporated on 6 November 1996 in Tianjin, China with limited liability in accordance with PRC laws, and, if the context requires, includes its predecessors, subsidiaries, branches and sub-branches and the H Shares of the Bank were listed on the Hong Kong Stock Exchange on 30 March 2016

(stock code: 1578)

"Board" or "Board of Directors" the board of Directors of the Bank

"Board of Supervisors" the board of Supervisors of the Bank

"CBIRC Tianjin the Tianjin Regulatory Bureau of the China Banking and

Regulatory Bureau" Insurance Regulatory Commission (中國銀行保險監督管理委

員會天津監管局)

"Director(s)" the director(s) of the Bank

"domestic shares" the ordinary shares with a nominal value of RMB1.00 each

issued by the Bank, which are subscribed for and credited as

fully paid up in Renminbi

"EGM" the 2022 first extraordinary general meeting of the Bank or any

adjournment thereof to be held on a selected date

"Hong Kong Listing Rules" the Rules Governing the Listing of Securities on The Stock

Exchange of Hong Kong Limited, as amended, supplemented

or otherwise revised from time to time

"Hong Kong Stock Exchange" The Stock Exchange of Hong Kong Limited

"Supervisor(s)" the supervisor(s) of the Bank

By Order of the Board
Bank of Tianjin Co., Ltd.\*
SUN Liguo
Chairman

Tianjin, China 6 January 2022

As at the date of this announcement, the board of directors of the Bank comprises Mr. SUN Liguo and Mr. WU Hongtao as executive directors; Ms. SUN Jingyu, Ms. DONG Guangpei, Mr. Alistair Marshall BULLOCH, Mr. ZHAO Wei, Mr. WANG Shunlong and Ms. LI Jun as non-executive directors; Mr. FENG Heping, Mr. LAW Yee Kwan, Quinn, Mr. JIN Qingjun, Mr. HUA Yaogang and Mr. HE Jia as independent non-executive directors.

\* Bank of Tianjin Co., Ltd. is not an authorised institution within the meaning of the Banking Ordinance (Chapter 155 of the Laws of Hong Kong), not subject to the supervision of the Hong Kong Monetary Authority, and not authorised to carry on banking/deposit-taking business in Hong Kong.