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恒安國際集團有限公司*

HENGAN INTERNATIONAL GROUP COMPANY LIMITED

(Incorporated in the Cayman Islands with limited liability)

(Stock code: 1044)

Websites: <http://www.hengan.com>

<http://www.irasia.com/listcolhk/hengan>

GRANT OF 44,747,000 SHARE OPTIONS

This announcement is made pursuant to Rule 17.06A of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”) (the “**Listing Rules**”).

The board (the “**Board**”) of directors (the “**Directors**”) of Hengan International Group Company Limited (the “**Company**”) hereby announces that on 18 January 2022, 44,747,000 share options (the “**Share Options**”) to subscribe for a total of 44,747,000 ordinary shares of HK\$0.10 each in the share capital of the Company (the “**Shares**”) were granted to certain Directors and employees of the Group (the “**Grantees**”), subject to the acceptance of the Grantees, under the share option scheme adopted by the Company on 17 May 2021. Mr. Sze Man Bok, Mr. Hui Lin Chit, Mr. Hung Ching Shan, Mr. Hui Ching Lau, Mr. Xu Shui Shen, Mr. Xu Da Zuo, Mr. Xu Chun Man, Mr. Hui Ching Chi, Sze Wong Kim and Mr. Li Wai Leung, are executive directors of the Company (“**Executive Director**”) among the Grantees. Details of the Share Options granted are set out below:

Date of grant : 18 January 2022 (the “**Date of Grant**”)

Exercise price of Share Options granted : HK\$41.48 per Share, which represents the highest of (i) the nominal value of the Shares; (ii) the closing price of HK\$38.65 per Share as stated in the daily quotation sheet issued by the Stock Exchange on the Date of Grant; and (iii) the average closing price of HK\$41.48 per Share as stated in the daily quotation sheet issued by the Stock Exchange for the five trading days immediately preceding the Date of Grant.

- Closing price of the Shares on the Date of Grant : HK\$38.65 per Share
- Number of Share Options granted : 44,747,000 Share Options, each Share Option entitling the Grantees to subscribe for one Share
- Validity period of the Share Options : The validity period of the Share Options shall be from the Date of Grant to 17 January 2026 and the Share Options shall lapse at the expiry of the validity period.
- Exercise period of the Share Options : the Share Options granted shall be exercisable during the following periods:
- (a) up to 30% of the Share Options shall be exercisable from 18 January 2023 to 17 January 2024 (the “**First Period**”);
 - (b) additional 30% of the Share Options shall be exercisable from 18 January 2024 to 17 January 2025 (the “**Second Period**”); and
 - (c) the remaining 40% of the Share Options shall be exercisable from 18 January 2025 to 17 January 2026.

Among the Share Options granted above, a total of 11,200,000 Share Options were granted to the following Executive Directors:

Name of Executive Directors	Number of Share Options granted
Mr. Sze Man Bok	100,000
Mr. Hui Lin Chit	300,000
Mr. Hung Ching Shan	100,000
Mr. Hui Ching Lau	9,000,000
Mr. Xu Shui Shen	500,000
Mr. Xu Da Zuo	300,000
Mr. Xu Chun Man	100,000
Mr. Hui Ching Chi	400,000
Mr. Sze Wong Kim	100,000
Mr. Li Wai Leung	<u>300,000</u>
	<u><u>11,200,000</u></u>

Save as disclosed above, none of the Grantees is a Director, chief executive or substantial shareholder of the Company, nor an associate (as defined in the Listing Rules) of any of them.

In accordance with Rule 17.04(1) of the Listing Rules, the grant of the Share Options to the Grantees has been approved by the independent non-executive Directors of the Company.

By Order of the Board
Hengan International Group Company Limited
Sze Man Bok
Chairman

Hong Kong, 18 January 2022

As at the date of this announcement, the Board comprises Mr. Sze Man Bok, Mr. Hui Lin Chit, Mr. Hung Ching Shan, Mr. Hui Ching Lau, Mr. Xu Shui Shen, Mr. Xu Da Zuo, Mr. Xu Chun Man, Mr. Sze Wong Kim, Mr. Hui Ching Chi and Mr. Li Wai Leung as executive directors, and Mr. Chan Henry, Mr. Theil Paul Marin, Ms. Ada Ying Kay Wong, Mr. Ho Kwai Ching, Mark and Mr. Zhou Fang Sheng as independent non-executive directors.

* *For identification purpose only*