

Hong Kong Exchanges and Clearing Limited and The Stock Exchange of Hong Kong Limited take no responsibility for the contents of this announcement, make no representation as to its accuracy or completeness and expressly disclaim any liability whatsoever for any loss howsoever arising from or in reliance upon the whole or any part of the contents of this announcement.



中遠海運發展股份有限公司
COSCO SHIPPING Development Co., Ltd.*

(A joint stock limited company incorporated in the People's Republic of China with limited liability)
(Stock Code: 02866)

OVERSEAS REGULATORY ANNOUNCEMENT

This announcement is made pursuant to Rule 13.10B of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

The “COSCO SHIPPING Development Co., Ltd. Announcement on the First Exercise Period of the First Grant of Share Options under the Share Option Incentive Scheme Fulfilling Exercise Conditions” as published by COSCO SHIPPING Development Co., Ltd. in Chinese on the website of the Shanghai Stock Exchange (www.sse.com.cn) on 29 April 2022 is enclosed hereto as overseas regulatory announcement in Chinese and English for your reference only. In case of any inconsistencies between the Chinese version and the English translation, the Chinese version shall prevail.

By order of the Board
COSCO SHIPPING Development Co., Ltd.
Cai Lei
Joint Company Secretary

29 April 2022

As at the date of this announcement, the Board comprises Mr. Wang Daxiong, Mr. Liu Chong and Mr. Xu Hui, being executive Directors, Mr. Huang Jian, Mr. Liang Yanfeng and Mr. Ip Sing Chi, being non-executive Directors and Mr. Cai Hongping, Mr. Lu Jianzhong, Ms. Zhang Weihua and Mr. Shao Ruiqing, being independent non-executive Directors.

* *The Company is a registered non-Hong Kong company as defined under the Companies Ordinance (Chapter 622 of the Laws of Hong Kong) and it is registered under its Chinese name and under the English name “COSCO SHIPPING Development Co., Ltd.”.*

COSCO SHIPPING Development Co., Ltd.*
ANNOUNCEMENT ON
THE FIRST EXERCISE PERIOD
OF THE FIRST GRANT OF SHARE OPTIONS UNDER THE SHARE
OPTION INCENTIVE SCHEME FULFILLING EXERCISE CONDITIONS

The board of directors of the Company and all members of the board of directors warrant that there are no false representations, misleading statements and material omissions in this announcement, and are severally and jointly responsible for the authenticity, accuracy and completeness of the content herein.

Important Notice:

- Number of share options to be exercised: 22,944,598
- Source of shares to be exercised: ordinary A Shares of the Company repurchased by the Company

I. Approval and Implementation of the Share Option Incentive Scheme

(I) the Share Option Incentive Scheme and implemented procedures

1. On 16 December 2019, the Company convened the seventh meeting of the sixth session of the Board and the fourth meeting of the sixth session of the Supervisory Committee, at which the “Resolution on the Share Option Incentive Scheme of COSCO SHIPPING Development Co., Ltd.* (Draft) and its Summary” (the “Share Option Incentive Scheme (Draft) and its Summary”), the “Resolution on the Administrative Measures for the Share Option Incentive Scheme of COSCO SHIPPING Development Co., Ltd.*”, the “Resolution on the Implementation and Assessment Measures for the Share Option Incentive Scheme of COSCO SHIPPING Development Co., Ltd.*”, the “Resolution on Proposing the General Meeting to Authorize the Board to Deal with Matters relating to the Share Option Incentive Scheme of the Company” and other related resolutions were considered and approved. The independent Directors of the Company expressed their independent opinions on the Share Option Incentive Scheme (Draft) and its Summary and other related matters, and agreed to implement the Share Option Incentive Scheme. Please refer to the relevant announcement published by the Company on the designated media for information disclosure on 17 December 2019 for details.

2. On 22 January 2020, the Company convened the tenth meeting of the sixth session of the Board and the fifth meeting of the sixth session of the Supervisory

Committee, at which the “Resolution on the Share Option Incentive Scheme of COSCO SHIPPING Development Co., Ltd.* (Draft Revision) and its Summary” (the “Share Option Incentive Scheme (Draft Revision) and its Summary”) and the “Resolution on the Implementation and Assessment Measures for the Share Option Incentive Scheme of COSCO SHIPPING Development Co., Ltd.* (Revision)” were considered and approved. The independent Directors of the Company expressed their independent opinions on the Company's amendments to the Share Option Incentive Scheme (Draft) and its Summary and other related matters, and the independent Directors unanimously agreed that the Company should amend the Share Option Incentive Scheme (Draft) and its Summary and the Implementation and Assessment Measures for the Share Option Incentive Scheme of COSCO SHIPPING Development Co., Ltd.*. Please refer to the relevant announcement published by the Company on the designated media for information disclosure on 23 January 2020 for details.

3. On 5 March 2020, the Company convened the 2020 First Extraordinary General Meeting, 2020 First A Shares Class Meeting and 2020 First H Shares Class Meeting, at which the “Resolution on the Share Option Incentive Scheme of COSCO SHIPPING Development Co., Ltd.* (Draft Revision) and its Summary”, the “Resolution on the Administrative Measures for the Share Option Incentive Scheme of COSCO SHIPPING Development Co., Ltd.*”, the “Resolution on the Implementation and Assessment Measures for the Share Option Incentive Scheme of COSCO SHIPPING Development Co., Ltd. (Revision)*” and the “Resolution on Proposing the General Meeting to Authorize the Board to Deal with Matters relating to the Share Option Incentive Scheme of the Company” were considered and approved, and the Supervisory Committee explained the verification situation of the 127 participants of the first grant at the general meeting. Please refer to the relevant announcement published by the Company on the designated media for information disclosure on 6 March 2020 for details.

4. On 30 March 2020, the Company convened the fourteenth meeting of the sixth session of the Board and the seventh meeting of the sixth session of the Supervisory Committee, at which the “Resolution on the Adjustment to the List of Participants and Number of Share Options to be Granted under the Share Option Incentive Scheme” and the “Resolution on Granting Share Options to the Participants of the Share Option Incentive Scheme” were considered and approved. The independent Directors of the Company expressed their independent opinions on the adjustment to the list of participants and granting share options to the participants. Please refer to the relevant announcement published by the Company on the designated media for information disclosure on 31 March 2020 for details.

5. On 24 April 2020, the Company published the Announcement on the Completion of the Registration in respect of the First Grant of Share Options, which announced that the Company had completed the registration of 78,220,711 share options under the first grant on 22 April 2020.

6. On 4 March 2021, the Company convened the thirty-second meeting of the sixth session of the Board and the thirteenth meeting of the sixth session of the Supervisory Committee, at which the “Resolution on Determining the Participants of the Reserved Share Options under the Share Option Incentive Scheme” was considered and approved. The independent Directors of the Company expressed their independent opinions on the list of participants of the reserved share options. Please refer to the relevant announcement published by the Company on the designated media for information disclosure for details.

7. On 10 June 2021, the Company published the Announcement on the Completion of the Registration in respect of the Grant of Reserved Share Options, which announced that the Company had completed the registration of 8,847,445 reserved share options on 8 June 2021.

8. On 29 April 2022, the Company convened the fifty-third meeting of the sixth session of the Board and the twenty-first meeting of the sixth session of the Supervisory Committee, at which the “Resolution on the Adjustment to the Exercise Price, the List of Participants of the First Grant and Number of Share Options and the Cancellation of Partial Granted but Outstanding Share Options” was considered and approved, and since the Company has implemented of the 2019 and 2020 profit distribution plan, the exercise price under the Share Option Incentive Scheme has been adjusted from RMB2.52 per share to RMB2.419 per share. Due to reasons such as the resignation of participants, the list of participants of the first grant and number of share options were adjusted accordingly, and the number of participants changed from 124 to 110, the number of share options under the first grant changed from 78,220,711 to 68,833,794, and 9,386,917 share options were cancelled; the Supervisory Committee expressed its opinions on the adjustment to the exercise price, the list of participants of the first grant and number of share options under the Share Option Incentive Scheme, and the independent Directors expressed their independent opinions on the adjustment to the exercise price, the list of participants of the first grant and number of share options under the Share Option Incentive Scheme. Please refer to the relevant announcement published by the Company on the designated media for information disclosure for details.

9. On 29 April 2022, the Company convened the fifty-third meeting of the sixth session of the Board and the twenty-first meeting of the sixth session of the Supervisory Committee, at which the “Resolution on the First Exercise Period of the First Grant of Share Options under the Share Option Incentive Scheme Fulfilling Exercise Conditions” was considered and approved to agree with the adjustment to the benchmark companies under the Share Option Incentive Scheme and the compliance of the first exercise period of the first grant of share options under the Share Option Incentive Scheme with exercise conditions, and approve the exercise of share options by the participants who meet the conditions.

(II) Previous Grant of Share Options

Tranche	Date of Grant	Exercise price	Number of Share Options Granted	Number of Participants Granted
First grant	30 March 2020	RMB2.52/share	78,220,711	124
Grant of reserved share options	6 May 2021	RMB2.52/share	8,847,445	19

(III) Previous Exercise of Share Options

The Company has fulfilled the exercise conditions for the first exercise period under the first grant of share options of the Share Option Scheme. As of the date of this announcement, there is no exercise of share options.

II. Adjustment of Benchmark Enterprises and the Reasons and Basis Thereof

To ensure the rationality of the number of sample companies and the representativeness of the benchmark results and to maintain a certain sample size, the Board has approved the adjustment of the benchmark enterprises of the Share Option Incentive Scheme in relation to the exclusion of two enterprises and inclusion of two enterprises. Two of the former benchmark enterprises of the Company’s Share Option Incentive Scheme, namely Yulong Steel Pipe and Jiangsu Safety, have been excluded from the list of benchmark enterprises of the Company’s Share Option Incentive Scheme with consent of the Board since material changes in their respective principal business have made them no longer comparable with the Company. Meanwhile, Square Technology and Kangxin New Materials, two peer companies in the same industry with

a high degree of similarity to the Company in terms of principal business, have been approved to be included in the list of benchmark enterprises of the Company's Share Option Incentive Scheme.

(I) Particulars of benchmark enterprises before adjustment

Taking into account of the principal business of COSCO SHIPPING Development, 19 companies have been selected in the incentive scheme as the performance benchmarking group. The details are as follows:

Stock code	Stock short name	Stock code	Stock short name
3877.HK	CSSC Shipping	603937.SH	Lidao New Material
SFL.N	Ship Finance International	002701.SZ	ORG Technology
DAC.N	Danaos	603028.SH	Jiangsu Safety
CMRE.N	Costamare	002487.SZ	Dajin Heavy Industry
GSL.N	Global Ship Lease	601028.SH	Yulong Steel Pipe
000415.SZ	Bohai Leasing	000778.SZ	Xinxing Ductile
TGH.N	Textainer	600390.SH	Minmetals Capital
1563.HK	IA Fin Leasing	000617.SZ	CNPC Capital
1496.HK	AP Rentals	0165.HK	CHINA EB LTD
000039.SZ	CIMC	/	/

(II) Basis of the Adjustment of Benchmark Enterprises

Article 28(V) of Chapter 8 of the Share Option Incentive Scheme (Draft Revision) provides that "The board of the Company is authorized at the shareholders' meeting to exclude or supersede the sample companies, if the above enterprises are not comparable due to the significant change of principal business. During the validity of this scheme, if the above enterprises issue shares for acquisition of assets, the effect of the acquisition on the calculation of indicators of the corresponding enterprises should be eliminated."

Article 39 of the Guidelines for the Implementation of Equity Incentive Schemes by Central SOE-controlled Listed Companies (Circular No. 178) stipulates that "In principle, no adjustments will be made to the benchmark enterprises during the assessment period after the awards are granted. However, if adjustments are required for special reasons such as delisting, major changes in principal business or major asset restructuring that result in significant changes in the operating results, the Board shall consider and determine the issue and make disclosure and explanation in the announcement."

(III) Proposal and reasons for adjustment of benchmark enterprises

1. Exclusion of benchmark enterprises and the reasons thereof

(1) Jiangsu Yulong Steel Pipe Co., Ltd. (601028.SH)

According to the annual report disclosed by the company, its principal businesses were steel pipe business and new energy business in 2018, which are categorized as “metal product sector” in the Industry Classification of Listed Companies by the CSRC. On August 8, 2019, the company changed its de facto controller. Since 2019, the company gradually divested steel pipe business and new energy business that are of poor profitability and put more efforts in the growth of commodity trading business. In 2020, it was principally engaged in commodity trading business, which is categorized as “Wholesale Sector” in the Industry Classification of Listed Companies by the CSRC.

Therefore, according to Article 28(V) of Chapter 8 of the Share Option Incentive Scheme (Draft Revision), it is proposed to exclude the company out of benchmark enterprises, as there occurred major change of the company which make it incomparable for the reason that company changed its principal business from “Steel Pipe Sector” to “Wholesale Sector”.

(2) Jiangsu Safety Wire Rope Co., Ltd. (603028.SH)

According to the annual report disclosed by the company, its principal business was the research, development, production and sales of special wire ropes for elevators and cranes in 2018. On June 13, 2019, the company changed its de facto controller and was transformed from a private company to a local state-owned enterprise. At the end of July 2020, in order to diversify and expand its business and supplement the city infrastructure construction sector in its industry chain, the company changed its principal business to the business of research, development, production and sales of special wire ropes for elevators and cranes and the general construction work contract business after the completion of acquisition of Tongren Architectural Design (Suzhou) Co., Ltd.

In view of the above, the company changed its strategy by including the general construction work contract business, which contributes higher net profit in terms of the proportion, demonstrating significant change to its principal business.

Therefore, according to Article 28(V) of Chapter 8 of the Share Option Incentive Scheme (Draft Revision), it is proposed to exclude the company out of benchmark enterprises, as there occurred major change of the company which make it incomparable.

2. Inclusion of benchmark companies and the reasons thereof

To ensure the rationality of the structure and number of sample companies and the representativeness of the benchmark results, fully reflect the overall performance of the benchmark industry and smooth the numerical deviation caused by the abnormal

performance of some companies, two peer companies in the same industry with a high degree of similarity to the Company in terms of principal business are included.

(1) Square Technology (603339.SH)

Square Technology is a domestic leading cold chain equipment manufacturing enterprise and a rapidly developing special container manufacturing enterprise. Its principal business is research and development, production and sales of cold chain equipment and special containers, and its main products are refrigeration equipment, mainly food quick-freezing equipment, and tank containers. It has high business similarity and structural similarity to the container manufacturing business of COSCO SHIPPING Development, and its business structural proportion is relatively close to that of the container manufacturing business of COSCO SHIPPING Development.

(2) Kangxin New Materials (600076.SH)

Kangxin New Materials is mainly engaged in the research and development, production and sales of high-quality and new wood composite materials (such as container floors), forest management and afforestation, and cultivation and sales of high-quality seedlings. Its main products include poplar composite container floors, COSB composite container floors, environmentally friendly boards and other high-quality and new wood composite materials, and seedlings of fast-growing poplar, Chinese photinia, cedar, osmanthus fragrans and other greening and landscape plants. It has a high degree of industrial similarity to the container business of COSCO SHIPPING Development and its business structural proportion is relatively close to that of the container manufacturing business of COSCO SHIPPING Development.

(4) Benchmark companies after adjustment

After adjustment, the number of benchmark companies for the Company's incentive scheme remains unchanged at 19. The details are as follows:

Stock code	Stock short name	Stock code	Stock short name
3877.HK	CSSC Shipping	603937.SH	Lidao New Material
SFL.N	Ship Finance International	002701.SZ	ORG
DAC.N	Danaos	002487.SZ	Dajin Heavy Industry
CMRE.N	Costamare	000778.SZ	Xinxing Ductile Iron Pipes
GSL.N	Global Ship Lease	600390.SH	Minmetals Capital
000415.SZ	Bohai Leasing	000617.SZ	CNPC Capital
TGH.N	Textainer	0165.HK	China EB Ltd

1563.HK	IA Fin Leasing	603339.SH	Square Technology
1496.HK	AP Rentals	600076.SH	Kangxin New Materials
000039.SZ	CIMC	/	/

III. Explanation of the exercise conditions for the first exercise period of the first grant of share options under the Share Option Incentive Scheme of the Company

According to the relevant provisions of the Share Option Incentive Scheme (Draft Revision) of the Company and the Administrative Measures for the Share Option Incentive Scheme of COSCO SHIPPING Development Co., Ltd.*: from the first trading day after 24 months (two years) from the date of grant to the last trading day within 36 months from the date of grant, the number of exercisable share options accounts for 1/3 of the number of share options granted. The exercise conditions for the first exercise period of the first grant of share options under the Share Option Incentive Scheme of the Company have been fulfilled. The details are as follows:

No.	Exercise conditions for the first exercise period of the first grant of share options under the Share Option Incentive Scheme	Explanation on whether the exercise conditions are fulfilled
1	None of the following events occur in the Company: (1) an auditor's report with adverse opinion or disclaimer of opinion is issued by a certified public accountant for the financial accounting report of the latest accounting year; (2) an auditor's report with adverse opinion or disclaimer of opinion is issued by a certified public accountant for the internal control of the financial accounting report of the latest accounting year; (3) failure to distribute profits in accordance with laws and regulations, the Company's articles of association or public commitments within the last 36 months after listing; (4) equity incentives are prohibited by laws and regulations; (5) other events as determined by the China Securities Regulatory Commission.	None of such events occur in the Company and the exercise conditions are fulfilled.
2	None of the following circumstances in	None of the circumstances in

	<p>relation to the Participant having occurred: (1) he/she has been declared as an unsuitable candidate by the stock exchange in the past 12 months; (2) he/she has been declared as an unsuitable candidate by the CSRC or its agencies in the past 12 months; (3) he/she has been imposed with administrative penalties or prohibited from entering into the market by the CSRC or its agencies in the past 12 months due to material non-compliance with laws and regulations; (4) he/she has been prohibited from acting as a Director or a member of the senior management of the Company under the Company Law; (5) he/she has been prohibited from participating in share option incentive schemes of listed companies under laws and regulations; or (6) there are other circumstances as determined by the CSRC.</p>	<p>relation to the Participant occurred, therefore, the Conditions of Exercise are fulfilled.</p>
3	<p>Performance conditions for the first exercise period at the Company level: The EOE (after deduction of extraordinary items) for 2020 shall be not lower than 46.5%; on the basis of the results for 2018, the compound growth rate of the operating revenue for 2020 shall be not lower than 6.5%, and the above indicators shall be not lower than the 75th percentile of the Benchmark Companies for the corresponding period. The EVA shall meet the appraisal target assigned by the Group for 2020, and EVA shall be greater than 0, which equals to the EVA for the current period minus the EVA for the previous period.</p>	<p>The performance of the Company is as follows: (1) the Company's EOE in 2020 is 49.51%, which is higher than the absolute value requirement of 46.50% and the 75th percentile of the EOE of the Benchmark Companies of 29.36%; (2) the compound growth rate on the operating revenue of the Company in 2020 is 7.67%, which is higher than the absolute value requirement of 6.50% and the 75th percentile of such rate of the Benchmark Companies of 5.34%; (3) in 2020, the Company's EVA is RMB557 million and ΔEVA is RMB180 million, which meets the requirement of ΔEVA > 0.</p>

		As a result, the Company's performance meets the conditions.
4	<p>Individual performance appraisal requirements:</p> <p>Pursuant to the Appraisal Measures of the Share Option Incentive Scheme of the COSCO SHIPPING Development Co., Ltd., the exercisable share options of the current period are subject to performance appraisal of the participants for the previous year.</p> <p>The details are as follows:</p> <p>If the annual performance appraisal grades of individuals are excellent and competent, the exercisable ratio for the current period is 100%; if the annual performance appraisal grades of individuals is qualified, the exercisable ratio is 60%; and if the annual performance appraisal grades of individuals is disqualified, the exercisable ratio is 0%.</p>	<p>The performance of the individuals are as follows:</p> <p>Among the original 124 participants, 14 are no longer eligible for incentives due to resignation, retirement or death.</p> <p>In 2021, the appraisal grades of 110 participants are competent or above, which fulfils the Conditions of Exercise. Therefore, the options can be fully exercised for the first exercise period.</p>

IV. Details of the Exercise

- (I) Grant date: 30 March 2020;
- (II) Number of options exercisable: 22,944,598;
- (III) Number of participants who exercised options: 110;
- (IV) Exercise price: RMB2.419 per share;
- (V) Method of exercise: exercise on a one-off basis
- (VI) Source of shares: ordinary A shares of the Company repurchased by the Company;
- (VII) Exercise arrangement: According to the exercise window period stipulated in the policy, the Company uniformly has completed the registration procedures of the exercise of share options and the relevant shares options for the participants and determined the date on which it completed the registration procedures of the changes in shares with Shanghai Branch of China Securities Depository and Clearing Corporation Limited as the exercise date.

(VIII) List of Incentive Participants and Exercising Status

No.	Na	Position	Number of	Number of	Percentage of	Percentage of
-----	----	----------	-----------	-----------	---------------	---------------

	me		options granted	exercisable options	the number of exercisable options to the total number of options granted ^{note 1}	the number of exercisable options to the total share capital at the time of grant
1	Liu Cho ng	General manager	1,490,100	496,700	0.6350%	0.0043%
2	Xu Hui	Deputy general manager	1,490,100	496,700	0.6350%	0.0043%
3	Lin Fen g	Chief accountant	1,264,300	421,433	0.5388%	0.0036%
4	Min g Don g	Deputy general manager	1,264,300	421,433	0.5388%	0.0036%
5	Zuo Guo don g	Secretary of the disciplinary committee	1,264,300	421,433	0.5388%	0.0036%
6	Du Hai yin g	Deputy general manager	1,264,300	421,433	0.5388%	0.0036%
7	Pen g Hon gmi n	Safety director	975,700	325,233	0.4158%	0.0028%
8	Cai Lei	Secretary of the Board	629,400	209,800	0.2682%	0.0018%
102 other participants	Core management and business personnel at the headquarters (27		15,708,709	5,236,234	6.6942%	0.0451%

	Participants)				
	Core management and business personnel of the subsidiaries of the Company (75 Participants)	43,482,585	14,494,199	18.5299%	0.1249%
Total (110 Participants)		68,833,794	22,944,598	29.3331%	0.1977%

Note 1 : Represents the percentage to total equity under the Share Option Incentive Scheme (Draft Revision) of COSCO SHIPPING Development Co., Ltd.

Note 2: The discrepancies are due to rounding.

V. Review Opinions of the Supervisory Committee on the List of Participants

The review results on participants in the first exercise period of the first grant of share option incentive scheme of the Company have met the exercise conditions, and all results are true and valid, and there is no false statement, intentional concealment. None of the circumstances existed as for the participants that shall not exercise the share options according to the laws, regulations and regulatory documents and the Share Option Incentive Scheme (Draft Revision).

Therefore, the Supervisory Committee has agreed with 110 eligible participants to exercise the share options with the total number of share options to be exercisable of 22,944,598 and the exercise price of RMB2.419 per share.

VI. Exercise Date and Explanations on Details regarding Trading of the Company's Shares

According to the exercise window period stipulated in the policy, the Company uniformly has completed the registration procedures of the exercise of share options and the relevant shares options for the participants and determined the date on which it completed the registration procedures of the changes in shares with Shanghai Branch of China Securities Depository and Clearing Corporation Limited as the exercise date.

The Directors and senior management who proposed to exercise the share options have not conducted the trading of the Company's shares in the past six months.

VII. Auditing and Explanations on the Share Options Expenses

The Enterprise Accounting Standard No. 11 – Share-based Payment (《企业会计准则第11号 — 股份支付》) and the Enterprise Accounting Standard No. 22 – Recognition and Measurement of Financial Instruments (《企业会计准则第22号— 金融工具确认和计量》) were issued by the Ministry of Finance on 15 February 2006 and were applicable to all listed companies from 1 January 2007. According to the relevant requirements regarding the recognition of fair value under the Enterprise Accounting Standard No. 22 – Recognition and Measurement of Financial Instruments (《企业会计准则第22号 — 金融工具确认和计量》), the Company shall select an appropriate valuation model to determine the fair value of the share options.

The Company has selected the Black-Scholes model to calculate the fair value of the share options and utilized such model to regard the grant date as the benchmark date to measure the fair value of the share options.

According to the relevant requirements under the Enterprise Accounting Standard No. 11 – Share-based Payment (《企业会计准则第11号 — 股份支付》), on each balance sheet date of the vesting period, the Company shall revise the estimated number of share options to be exercisable based on the latest available information, such as the changes in the number of participants to exercise the share options and the completion of performance indicators and include the service revenues received in the current period into related costs or expenses and capital reserves based on the fair value of share options at the grant date. The exercise of the share options will not have a material impact on the Company's financial position and operating results.

VIII. Conclusion of the Legal Opinion

As at the date of issuance of the legal opinion, the adjustments to the exercise price of the Share Options Incentive Scheme, the list of participants of the first grant and the number of share options and the cancellation of partial share options granted but not yet exercised and the first exercise period of the first grant of share options fulfilling exercise conditions have obtained necessary approvals and authorizations; the adjustments to the exercise price of the Share Options Incentive Scheme, the list of participants of the first grant and the number of share options and the cancellation of

partial share options granted but not yet exercised and the first exercise period of the first grant of share options fulfilling exercise conditions are in accordance with the relevant requirements under the Management Measures and the Share Option Incentive Scheme (Draft Revision); the adjustments to the benchmark companies under the Share Options Incentive Scheme are in accordance with the laws, regulations and regulatory documents, such as the Management Measures, and the relevant requirements under the Share Option Incentive Scheme (Draft Revision); none of the circumstances as stipulated in the Share Option Incentive Scheme (Draft Revision) that the Company and the participants of the first grant after the adjustment shall not exercise the share options and the exercise conditions under the first exercise period of the first grant of share options have been fulfilled.

IX. Attachment of Online Announcements

(I) Resolutions of the Fifty-third Meeting of the Sixth Session Board of Directors;

(II) Resolutions of the Twenty-first Meeting of the Sixth Session Supervisory Committee;

(III) Independent Opinions of Independent Directors on Matters Considered at the Fifty-third Meeting of the Sixth Session of the Board of Directors of the Company;

(IV) Review Opinions of the Supervisory Committee on the List of Participants of the First Exercise Period of the First Grant of Share Options under the Share Option Incentive Scheme of the Company;

(V) The Legal Opinions of Grandall Law Firm (Shanghai Office) on the Adjustments to the Exercise Price of the Share Options Incentive Scheme, the List of Participants of the First Grant and the Number of Share Options and the Cancellation of Partial Share Options Granted but not yet Exercised and the First Exercise Period of the First Grant of Share Options Fulfilling Exercise Conditions by COSCO SHIPPING Development Co., Ltd.* (《国浩律师(上海)事务所关于中远海运发展股份有限公司调整股票期权激励计划行权价格、首次授予激励对象名单、期权数量并注销部分已获授但未行权的股票期权及首次授予期权第一个行权期符合行权条件的法律意见书》)

Announcement is hereby given.

COSCO SHIPPING Development Co., Ltd.*
29 April 2022

* *For identification purposes only*