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Under our weighted voting rights structure, our share capital comprises Class A ordinary shares and Class B ordinary shares. Each Class A ordinary share entitles the holder to exercise one vote, and each Class B ordinary share entitles the holder to exercise 10 votes, respectively, on all matters that require a shareholder's vote. Shareholders and prospective investors should be aware of the potential risks of investing in a company with a weighted voting rights structure. Our American depositary shares, each representing one of our Class A ordinary shares, are listed on the New York Stock Exchange in the United States under the symbol ZTO.



(A company controlled through weighted voting rights and incorporated in the Cayman Islands with limited liability)

(Stock Code: 2057)

NOTICE OF ANNUAL GENERAL MEETING

ZTO Express (Cayman) Inc. (the "Company") is pleased to announce that an annual general meeting of shareholders (the "General Meeting") will be held at the following time and location:

Time: 2 p.m. on June 22, 2022 (Beijing/Hong Kong time)

Location: Building One, No. 1685 Huazhi Road, Qingpu District, Shanghai, 201708, China

We hereby attach the Notice of the Annual General Meeting (the "Attachment"), which serves as the notice required under Rule 13.71 and the circular required under Rule 13.73 of the Hong Kong Listing Rules. No resolutions have been proposed for consideration at the General Meeting as at the date of this notice.

The Company refers to the copy of its annual report for the fiscal year ended December 31, 2021 (the "Annual Report"), which was published on the Hong Kong Stock Exchange's website on April 28, 2022.

You may obtain an electronic copy of this notice, the Attachment, and the Annual Report, free of charge, from the Company's website at http://zto.investorroom.com/, the Hong Kong Stock Exchange's website at www.hkexnews.hk. The full text of the Form 20-F referred to in the Annual Report is also available for download, free of charge, on the U.S. Securities and Exchange Commission's website at www.sec.gov.

By order of the Board
ZTO Express (Cayman) Inc.
Meisong LAI
Chairman

Hong Kong, June 1, 2022

As at the date of this announcement, the board of directors of the Company comprises Mr. Meisong LAI as the chairman, Mr. Jilei WANG and Mr. Hongqun HU as executive directors, Mr. Xing LIU and Mr. Zheng LIU as non-executive directors, Mr. Frank Zhen WEI, Mr. Qin Charles HUANG, Mr. Herman YU, Mr. Tsun-Ming (Daniel) KAO and Ms. Fang XIE as the independent non-executive directors.

ZTO EXPRESS (CAYMAN) INC.

(Incorporated in the Cayman Islands with limited liability)
(NYSE: ZTO and SEHK: 2057)

Notice of Annual General Meeting

to be held on June 22, 2022 (or any adjourned or postponed meeting thereof)

NOTICE IS HEREBY GIVEN that an annual general meeting (the "AGM") of ZTO Express (Cayman) Inc. (the "Company") will be held at Building One, No. 1685 Huazhi Road, Qingpu District, Shanghai, 201708, China on June 22, 2022 at 2:00 p.m. (local time).

No proposal will be submitted to shareholders for approval at the AGM. Instead, the AGM will serve as an open forum for shareholders and holders of the Company's American depositary shares ("ADSs") to discuss Company affairs with management.

The board of directors of the Company has fixed the close of business on May 31, 2022 (Beijing Time) as the record date (the "**Record Date**") for determining the shareholders entitled to receive notice of the AGM or any adjournment or postponement thereof.

Holders of record of the Company's Class A ordinary shares or Class B ordinary shares, par value US\$0.0001 per share in each case, at the close of business on the Record Date are entitled to attend the AGM and any adjournment or postponement thereof in person. Holders of the Company's ADSs are welcome to attend the AGM in person.

Shareholders and ADS holders may obtain a copy of the Company's annual report on Form 20-F and/or Hong Kong annual report, free of charge, from the Company's website at zto.investorroom. com, from SEC's website at www.sec.gov (for the annual report on Form 20-F) or the website of The Stock Exchange of Hong Kong Limited at www.hkexnews.hk (for the Hong Kong annual report), or by email to ir@zto.com.

By Order of the Board of Directors, **ZTO Express (Cayman) Inc.**

/s/ Meisong Lai

Meisong Lai Chairman of the Board

Shanghai, June 1, 2022