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**China Tower Corporation Limited**  
**中國鐵塔股份有限公司**

*(A joint stock company incorporated in the People's Republic of China with limited liability)*  
**(Stock Code: 0788)**

**PROPOSED ADOPTION OF THE MEASURES ON PAYROLL MANAGEMENT  
OF CHINA TOWER CORPORATION LIMITED  
PROPOSED ADOPTION OF THE INTERIM ADMINISTRATIVE MEASURES  
ON THE REMUNERATION OF THE MANAGEMENT OF CHINA TOWER  
CORPORATION LIMITED  
PROPOSED ADOPTION OF THE INTERIM MEASURES ON THE OPERATING  
PERFORMANCE APPRAISAL OF THE MANAGEMENT OF CHINA TOWER  
CORPORATION LIMITED  
AND  
EXTRAORDINARY GENERAL MEETING**

**PROPOSED ADOPTION OF THE MEASURES ON PAYROLL MANAGEMENT OF CHINA  
TOWER CORPORATION LIMITED**

The board of directors (the “**Board**”) of China Tower Corporation Limited (the “**Company**”) announces that it has proposed the adoption of the Measures on Payroll Management of China Tower Corporation Limited and the adoption will be subject to the approval from the shareholders of the Company (the “**Shareholders**”), effective from the date of approval by the Shareholders at the third extraordinary general meeting of 2022 of the Company contemplated to be convened on 30 December 2022 (the “**Extraordinary General Meeting**”).

To establish and improve the Company’s payroll determination and normal increment mechanism, and promote the high-quality development of the Company, the Measures on Payroll Management of China Tower Corporation Limited are formulated in light of the relevant policies and regulations of the State, the Articles of Association of China Tower Corporation Limited and the actual conditions of the Company.

## **PROPOSED ADOPTION OF THE INTERIM ADMINISTRATIVE MEASURES ON THE REMUNERATION OF THE MANAGEMENT OF CHINA TOWER CORPORATION LIMITED**

The Board further announces that it has proposed the adoption of the Interim Administrative Measures on the Remuneration of the Management of China Tower Corporation Limited and the adoption will be subject to the approval from the Shareholders, effective from the date of approval by the Shareholders at the Extraordinary General Meeting.

To improve the incentive and discipline mechanism of the Company's management, promote the high-quality development of the Company and protect the Shareholders' interest, the Interim Administrative Measures on the Remuneration of the Management of China Tower Corporation Limited are formulated in light of the relevant policies and regulations of the State, the Articles of Association of China Tower Corporation Limited and the actual conditions of the Company.

## **PROPOSED ADOPTION OF THE INTERIM MEASURES ON THE OPERATING PERFORMANCE APPRAISAL OF THE MANAGEMENT OF CHINA TOWER CORPORATION LIMITED**

The Board further announces that it has proposed the adoption of the Interim Measures on the Operating Performance Appraisal of the Management of China Tower Corporation Limited and the adoption will be subject to the approval from the Shareholders, effective from the date of approval by the Shareholders at the Extraordinary General Meeting.

To improve the incentive and discipline mechanism of the Company's management, and promote the high-quality and sustainable development of the Company, the Interim Measures on the Operating Performance Appraisal of the Management of China Tower Corporation Limited are formulated in light of the relevant policies and regulations of the State, the Articles of Association of China Tower Corporation Limited and the actual conditions of the Company.

A circular of the Extraordinary General Meeting containing, among other things, details of the proposed adoption of the Measures on Payroll Management of China Tower Corporation Limited, the Interim Administrative Measures on the Remuneration of the Management of China Tower Corporation Limited and the Interim Measures on the Operating Performance Appraisal of the Management of China Tower Corporation Limited will be despatched to the Shareholders in due course.

## **EXTRAORDINARY GENERAL MEETING**

The Company will hold the Extraordinary General Meeting at 10:00 a.m. on Friday, 30 December 2022 at Room 101, Building 12, China Tower Industrial Park, No. 9 Dongran North Street, Haidian District, Beijing, PRC. The notice of the Extraordinary General Meeting will be published on the website of the Company ([www.china-tower.com](http://www.china-tower.com)) and the website of The Stock Exchange of Hong Kong Limited ([www.hkexnews.hk](http://www.hkexnews.hk)), and will be despatched to the Shareholders in due course.

The H share register of members of the Company will be closed, for the purpose of determining H Shareholders' entitlement to attend the Extraordinary General Meeting, from Friday, 23 December 2022 to Friday, 30 December 2022 (both days inclusive), during which period no transfer of H shares will be registered. In order to attend the Extraordinary General Meeting, all share transfers, accompanied by the relevant share certificates, must be lodged for registration with Computershare Hong Kong Investor Services Limited at Shops 1712-1716, 17th Floor, Hopewell Centre, 183 Queen's Road East, Wanchai, Hong Kong, not later than 4:30 p.m. on Thursday, 22 December 2022. H Shareholders who are registered with Computershare Hong Kong Investor Services Limited on Friday, 30 December 2022 are entitled to attend the Extraordinary General Meeting.

On behalf of the Board  
**China Tower Corporation Limited**  
**Zhang Zhiyong**  
*Chairman of the Board*

Beijing, China, 7 December 2022

*As at the date of this announcement, the Board of Directors of the Company comprises:*

*Executive directors* : *Zhang Zhiyong (Chairman of the Board),  
Gu Xiaomin (General Manager) and Gao Chunlei*

*Non-executive directors* : *Gao Tongqing, Liu Guiqing and Fang Xiaobing*

*Independent non-executive directors* : *Zhang Guohou, Dong Chunbo, Hu Zhanghong and  
Sin Hendrick*