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## IMPORTANT

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**Important:** If you have doubt about any of the contents in this document, you should obtain independent professional advice.



### KANZHUN LIMITED 看準科技有限公司

*(A company controlled through weighted voting rights and incorporated in the Cayman Islands with limited liability)*

#### LISTING BY WAY OF INTRODUCTION ON THE MAIN BOARD OF THE STOCK EXCHANGE OF HONG KONG LIMITED

**Stock Code: 2076**

#### *Joint Sponsors*

Morgan Stanley

Goldman Sachs 高盛

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This document is published in connection with the listing by way of introduction on the Main Board of The Stock Exchange of Hong Kong Limited of the Class A ordinary shares of KANZHUN LIMITED. This document contains particulars given in compliance with the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited and the Securities and Futures (Stock Market Listing) Rules (Chapter 571V of the Laws of Hong Kong) for the purpose of giving information with regard to our Company and subsidiaries.

**This document does not constitute an offer of, nor is it calculated to invite offers for, Class A ordinary shares or other securities of our Company, nor has any such Class A ordinary shares or other securities been allotted with a view to any of them being offered for sale to or subscription by members of the public. No new Shares will be allotted and issued in connection with, or pursuant to, this document.**

Prior to making an investment decision, prospective investors should consider carefully all of the information set out in this document, including the risk factors set out in "Risk Factors." Information regarding the proposed arrangements for the listing of, and dealings and settlement of dealings in, our Class A ordinary shares following the Introduction is set out in "Market Arrangements to Facilitate Dealings in Hong Kong" in this document.

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**The Company is controlled through weighted voting rights. Prospective investors should be aware of the potential risks of investing in a company with a WVR structure, in particular that the WVR Beneficiary, whose interests may not necessarily be aligned with those of our Shareholders as a whole, will be in a position to exert significant influence over the outcome of Shareholders' resolution. For further information about the risks associated with our WVR structure, please refer to the section headed "Risk Factors—Risks Relating to our Shares and our ADSs." Prospective investors should make the decision to invest in the Company only after due and careful consideration.**

December 16, 2022