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## EXPECTED TIMETABLE<sup>(1)</sup>

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Commencement of investor education activities as described in “Market Arrangements to Facilitate Dealings in Hong Kong—Investor Education” from . . . . . Friday, December 16, 2022

- dissemination of electronic copies of this listing document through the respective websites of our Company at [ir.zhipin.com](http://ir.zhipin.com) and the Hong Kong Stock Exchange at [www.hkexnews.hk](http://www.hkexnews.hk)

Daily announcement released on the respective websites of the Hong Kong Stock Exchange at [www.hkexnews.hk](http://www.hkexnews.hk) and our Company at [ir.zhipin.com](http://ir.zhipin.com), disclosing the previous day closing price (in both US dollars and Hong Kong dollars for reference) of our ADSs (each representing three Class A ordinary shares) on the Nasdaq Global Select Market, and developments and updates, if any, with regard to bridging arrangements described in “Market Arrangements to Facilitate Dealings in Hong Kong” on . . . . . Monday, December 19, 2022  
Tuesday, December 20, 2022  
Wednesday, December 21, 2022 and  
no later than 8:30 a.m. on  
Thursday, December 22, 2022

Dealings in the Class A ordinary share on the Hong Kong Stock Exchange expected to commence at 9:00 a.m. on . . . . . Thursday, December 22, 2022

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*Notes:*

(1) All times refer to Hong Kong local time, except as otherwise stated.

(2) Particulars of the Introduction are set out in “Information About this Document and the Introduction.”