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**HISENSE HOME APPLIANCES GROUP CO., LTD.**

**海信家電集團股份有限公司**

*(A joint stock limited company incorporated in the People's Republic of China with limited liability)*

**(Stock Code: 00921)**

**(1) RESIGNATION OF EXECUTIVE DIRECTORS AND MEMBERS OF THE STRATEGIC COMMITTEE AND THE REMUNERATION & APPRAISAL COMMITTEE;  
AND  
(2) CHANGE OF PRESIDENT AND APPOINTMENT OF EXECUTIVE DIRECTORS**

The Board announces that:

- (1) Mr. Dai Hui Zhong, the chairman of the Company and the President, has ceased to be the President with effect from 28 February 2023;
- (2) Mr. Lin Lan has ceased to be an executive Director, a member of the Strategic Committee and a member of the Remuneration & Appraisal Committee of the Company with effect from 28 February 2023;
- (3) Mr. Fei Li Cheng has ceased to be an executive Director and a member of the Strategic Committee of the Company with effect from 28 February 2023;
- (4) Mr. Hu Jian Yong has been appointed as the President with effect from 28 February 2023, and Mr. Hu Jian Yong has been nominated as an executive Director of the eleventh session of the Board, his appointment of the executive Director is subject to approval by the Shareholders at the General Meeting; and
- (5) Mr. Yu Zhi Tao has been nominated as an executive Director of the eleventh session of the

Board, his appointment is subject to approval by the Shareholders at the General Meeting.

## **RESIGNATION OF EXECUTIVE DIRECTORS AND MEMBERS OF THE STRATEGIC COMMITTEE AND THE REMUNERATION & APPRAISAL COMMITTEE**

The board (the “**Board**”) of directors (the “**Directors**”, and each, a “**Director**”) of Hisense Home Appliances Group Co., Ltd. (the “**Company**”, together with its subsidiaries, the “**Group**”) announces that due to job rearrangement, (i) Mr. Lin Lan (“**Mr. Lin**”) has ceased to be an executive Director, a member of the Strategic Committee of the Company (the “**Strategic Committee**”) and a member of the Remuneration & Appraisal Committee of the Company (the “**Remuneration & Appraisal Committee**”) with effect from 28 February 2023; and (ii) Mr. Fei Li Cheng (“**Mr. Fei**”) has ceased to be an executive Director and a member of the Strategic Committee with effect from 28 February 2023.

Mr. Lin and Mr. Fei have confirmed that they have no disagreement with the Board and there is no matter relating to their respective resignation that needs to be brought to the attention of the shareholders of the Company (the “**Shareholders**”).

The Company would like to express its sincere gratitude to Mr. Lin and Mr. Fei for their contribution to the development of the Company during their tenure of office.

## **CHANGE OF PRESIDENT AND APPOINTMENT OF EXECUTIVE DIRECTORS**

Due to job rearrangement, Mr. Dai Hui Zhong (“**Mr. Dai**”), the chairman of the Company, has ceased to be the president of the Company (“**President**”) with effect from 28 February 2023.

The Board is pleased to announce that Mr. Hu Jian Yong (“**Mr. Hu**”) has been appointed as the President with effect from 28 February 2023 until the end of the eleventh session of the Board (that is, 24 June 2024).

In addition to the appointment of Mr. Hu as the President, the Board is pleased to further announce that Mr. Hu has been nominated as an executive Director of the eleventh session of the Board, his

appointment is subject to approval by the Shareholders at a general meeting to be held by the Company (the “**General Meeting**”).

The biographical details of Mr. Hu are set out below:

Mr. Hu, aged 48, holds a Bachelor’s degree in electromagnetic measurement and instrumentation from Xi’an Jiaotong University and served successively as the general manager of Tianjin branch, Luohe branch, Kunming branch and Shanghai branch of Hisense Electric Co., Ltd. (now renamed as Hisense Visual Technology Co., Ltd., “**Hisense Visual**”). Mr. Hu was the deputy general manager of Hisense Visual from March 2017 to October 2018, the deputy general manager of Qingdao Hisense Business Development Company Ltd. (now renamed as Hisense Marketing Management Company Ltd., “**Hisense Marketing Management**”) from October 2018 to December 2018, the assistant general manager of Hisense Marketing Management from December 2018 to July 2019 and the vice president of Hisense Marketing Management from July 2019 to June 2021. He was the vice president of Hisense Visual from June 2021 to February 2023.

Save as disclosed above, as at the date of this announcement, Mr. Hu did not hold (i) any directorships in any other listed companies in the last three years; and (ii) any other major appointments and professional qualifications. As at the date of this announcement, Mr. Hu was not interested in any shares in the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong) and did not have any relationships with any Directors, senior management, substantial shareholders (having the meaning ascribed to it in the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Listing Rules**”) or controlling shareholders (having the meaning ascribed to it in the Listing Rules) of the Company.

If Mr. Hu is appointed as an executive Director at the General Meeting, he will enter into a director’s service contract with the Company and his tenure will commence from the date of the General Meeting until the end of the eleventh session of the Board (that is, 24 June 2024). In accordance with his service contract, Mr. Hu will not be entitled to any remuneration as a Director, but he will receive a basic annual remuneration for his service as the President of the Company and the responsibility of the operational work under his supervision, the main scope of the position held, the risk, the pressure and the contribution to the Company until the expiration of the eleventh session of the Board, which is determined by the Board with reference to the business scale of the

Company and the market level of remuneration of similar position. In addition, according to the Company's remuneration policy, Mr. Hu is entitled to the risk annual salary, the amount of which shall be determined primarily based on the Company's annual results.

Save as disclosed above, there is no other information required to be disclosed pursuant to the requirements of Rules 13.51(2)(h) to (v) of the Listing Rules, and there is no other matter relating to the appointment of Mr. Hu that needs to be brought to the attention of the Shareholders.

The Board is also pleased to announce that Mr. Yu Zhi Tao ("**Mr. Yu**") has been nominated as an executive Director of the eleventh session of the Board, his appointment is subject to approval by the Shareholders at the General Meeting.

The biographical details of Mr. Yu are set out below:

Mr. Yu, aged 46, holds a Bachelor's degree in optoelectronics from Zhejiang University and served successively as an engineer in the research centre of Qingdao Hisense Communication Company Ltd., the deputy general manager of the GSM Institute of Qingdao Hisense Mobile Technology Company Ltd., the assistant general manager and deputy general manager of Qingdao Hisense Media Network Technology Company Ltd.. Mr. Yu was the general manager of Juhaokan Technology Company Ltd. from September 2016 to January 2019, the general manager of Hisense Visual from January 2019 to January 2020, and the president of Hisense Visual from January 2020 to February 2023. Mr. Yu has been the executive vice-president of Hisense Group Holdings Co., Ltd. ("**Hisense Holdings**") and the Chairman of Hisense Visual since February 2023.

Mr. Yu is related to the Company's indirect Controlling Shareholder due to his current position held in Hisense Holdings and Hisense Visual as described above.

Save as disclosed above, as at the date of this announcement, Mr. Yu did not hold any other major appointments and professional qualifications. As at the date of this announcement, Mr. Yu was not interested in any shares in the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong) and did not have any relationships with any Directors, senior management, substantial shareholders (having the meaning ascribed to it in the Listing Rules) or controlling shareholders (having the meaning ascribed to it in the Listing Rules) of the Company.

If Mr. Yu is appointed as an executive Director at the General Meeting, he will enter into a director's service contract with the Company and his tenure will commence from the date of the General Meeting until the end of the eleventh session of the Board (that is, 24 June 2024). In accordance with his service contract, Mr. Yu will not be entitled to any remuneration as a Director.

Save as disclosed above, there is no other information required to be disclosed pursuant to the requirements of Rules 13.51(2)(h) to (v) of the Listing Rules, and there is no other matter relating to the nomination of Mr. Yu that needs to be brought to the attention of the Shareholders.

A notice of the General Meeting, the proxy form and a circular containing, among other things, details of the proposed appointment of Mr. Hu and Mr. Yu as executive Directors of the eleventh session of the Board will be despatched to the Shareholders. The notice of the General Meeting will be further announced.

By order of the Board  
**Hisense Home Appliances Group Co., Ltd.**  
**Dai Hui Zhong**  
*Chairman*

Foshan City, Guangdong, the PRC, 28 February 2023

*As at the date of this announcement, the Company's executive directors are Mr. Dai Hui Zhong, Mr. Jia Shao Qian, Mr. Xia Zhang Zhua and Ms. Gao Yu Ling, and the Company's independent non-executive directors are Mr. Zhong Geng Shen Mr. Cheung Sai Kit and Mr. Li Zhi Gang.*