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Prudential plc  
保誠有限公司\*

*(Incorporated and registered in England and Wales with limited liability, registered number 01397169)  
(Stock Code: 2378)*

## GRANT OF SHARE AWARDS

This announcement is made pursuant to Rule 17.06A of the Rules Governing the Listing of Securities (the “Listing Rules”) on The Stock Exchange of Hong Kong Limited.

Prudential plc (“Prudential”) announces that on 30 May 2023, awards (the “Awards”) were granted over a total of 66,449 new ordinary shares of Prudential to 22 service providers under the Prudential Agency Long Term Incentive Plan (the “Agency LTIP”).

A summary is set out below:

Date of grant : 30 May 2023

Number of shares under Awards : 66,449  
granted

Purchase price of the Awards : Nil  
granted

Closing price of the shares on the : HK\$ 107.40 per share  
date of grant

Vesting period of the Awards : The vesting period is three years from the date of grant.  
granted

Performance targets and clawback : Performance Targets: The Awards are not subject to performance  
mechanism conditions.

Clawback mechanism: Clawback may be applied where there are the following exceptional circumstances at any time before the fifth anniversary of the award date:

- there is a materially adverse restatement of Prudential’s published accounts in respect of any financial year which (in whole or part) comprised part of that five year period;
- it becomes apparent that a material breach of a law or regulation took place during that five year period which resulted in significant harm to Prudential or its reputation;
- the calculation of the number of shares subject to an award or of the extent to which any performance conditions have been satisfied or the Remuneration Committee’s determination of the extent to which an award vests was based on erroneous or misleading data or was otherwise incorrect; or

- the participant’s personal conduct during the relevant performance period in respect of that award has:
  - resulted in Prudential, or any member of its group, suffering significant reputational or financial damage;
  - the potential to cause significant reputational or financial damage to Prudential or any member of its group; and/or
  - resulted in the material breach of the Prudential group's business code of conduct or law.

Grants to service providers : The Agency LTIP is designed to incentivise and retain individuals, such as insurance agents, who are not employees of Prudential or its subsidiaries (the “Group”) but who are closely connected with the Group. The Board of Directors of Prudential is of the view that these grants will ensure Prudential’s long term interests are aligned and the grantees will be motivated to contribute towards the Group’s development.

None of the grantees of the Awards is a director, chief executive or substantial shareholder of Prudential, nor an associate (as defined in the Listing Rules) of any of them.

As at the date of this announcement, the maximum number of shares available for future grant is 261,599,226 under the scheme mandate of the plan and any other plans and is 39,565,849 under the service provider sublimit of the plan and any other plans.

### **About Prudential plc**

Prudential plc provides life and health insurance and asset management in 24 markets across Asia and Africa. The business helps people get the most out of life, by making healthcare affordable and accessible and by promoting financial inclusion. Prudential protects people’s wealth, helps them grow their assets, and empowers them to save for their goals. The business has dual primary listings on the Stock Exchange of Hong Kong (2378) and the London Stock Exchange (PRU). It also has a secondary listing on the Singapore Stock Exchange (K6S) and a listing on the New York Stock Exchange (PUK) in the form of American Depositary Receipts. It is a constituent of the Hang Seng Composite Index and is also included for trading in the Shenzhen-Hong Kong Stock Connect programme and Shanghai-Hong Kong Stock Connect programme.

Prudential is not affiliated in any manner with Prudential Financial, Inc. a company whose principal place of business is in the United States of America, nor with The Prudential Assurance Company Limited, a subsidiary of M&G plc, a company incorporated in the United Kingdom. <https://www.prudentialplc.com/>

By order of the Board  
**Prudential plc**  
**Tom Clarkson**  
*Company Secretary*

2 June 2023, London and Hong Kong

As at the date of this announcement, the Board of Directors of Prudential plc comprises:

*Chair*  
 Shriti Vinodkant Vadera

*Executive Director*  
 Anil Wadhvani (*Chief Executive Officer*)

*Independent Non-executive Directors*  
 Jeremy David Bruce Anderson CBE, Arijit Basu, Chua Sock Koong, David John Alexander Law ACA, Ming Lu, George David Sartorel, Claudia Ricarda Rita Suessmuth Dyckerhoff, Jeanette Kai Yuan Wong and Yok Tak Amy Yip

\* *For identification purposes*