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PERFECT MEDICAL HEALTH MANAGEMENT LIMITED

完美醫療健康管理有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 1830)

SUPPLEMENTAL ANNOUNCEMENT IN RELATION TO 2023 ANNUAL REPORT

Reference is made to the annual report of Perfect Medical Health Management Limited (the “**Company**”) for the year ended 31 March 2023 published on 10 July 2023 (the “**Annual Report**”). Unless otherwise defined, capitalised terms used herein shall have the same meanings as those used in the Annual Report.

In addition to the information contained in the Annual Report, the Company would like to provide the following supplemental information to the shareholders and potential investors of the Company.

SHARE OPTION SCHEME

As at 1 April 2022 and 31 March 2023, the total number of options available for grant under the Scheme Mandate Limit and available for issue under the Share Option Scheme were 121,578,339 and 117,858,339 respectively. There was no service provider sublimit set under the Share Option Scheme.

The number of shares that may be issued in respect of 3,720,000 options granted under the Share Option Scheme during the year ended 31 March 2023 divided by the weighted average number of ordinary shares of 1,249,157,000 in issue for the year is approximately 0.3%.

The Board may, at its absolute discretion, determine the terms and conditions of an option (if any), including the vesting date, any performance target or any other conditions, whether restrictive or not, to an eligible participant as vesting conditions.

During the year ended 31 March 2023, 3,720,000 options have been granted to three Directors. All such options together with all the other outstanding options were granted prior to 1 January 2023 with no vesting period, performance target and clawback mechanism attached.

The Board and the Remuneration Committee were of the view that the options granted were made with reference to the past performance and contributions of the grantees to the Group, and such options aim at rewarding and recognizing the contribution of the grantees to the Group, providing incentive to the grantees to continue to strive for the success and better performance of the Group and reinforcing their commitment to long-term services to the Group, thus aligning the interests of the grantees with that of the Company and its shareholders as a whole. All of these were consistent with the purpose of the Share Option Scheme.

For future options to be granted, the Board and the Remuneration Committee will consider the setting of vesting period, performance target and clawback mechanism and other conditions on a case-by-case basis.

The above additional information does not affect any other information contained in the Annual Report, and save as disclosed in this announcement, all other information in the Annual Report remains unchanged.

By order of the Board
Perfect Medical Health Management Limited
So Hin Lung
Executive Director and Company Secretary

Hong Kong, 22 September 2023

As at the date of this announcement, the Board comprises Dr. Au-Yeung Kong, Ms. Au-Yeung Wai, Ms. Au-Yeung Hung and Mr. So Hin Lung as executive Directors and Ms. Hsu Wai Man, Helen, Ms. Cho Yi Ping and Mr. Chi Chi Hung, Kenneth as independent non-executive Directors.