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HISENSE HOME APPLIANCES GROUP CO., LTD.

海信家電集團股份有限公司

(A joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock Code: 00921)

**PROPOSED RE-ELECTION AND APPOINTMENT OF THE BOARD
AND THE SUPERVISORY COMMITTEE**

PROPOSED RE-ELECTION AND APPOINTMENT OF THE BOARD

According to Article 10.2 and Article 10.40 of the Articles of Association, the term of office of each of the Directors is three years. Upon expiry of such term, each of the Directors shall be eligible for re-election at a general meeting of the Company. The term of office of the independent Directors is the same as that of the other Directors of the Company. At the expiry of the term, it is renewable upon re-election, but an independent Director shall not remain in office for more than six (6) years.

The eleventh session of the Board currently consists of nine directors, namely Mr. Dai Hui Zhong, Mr. Jia Shao Qian, Mr. Yu Zhi Tao, Mr. Hu Jian Yong, Mr. Xia Zhang Zhua, Ms. Gao Yu Ling, Mr. Zhong Geng Shen, Mr. Cheung Sai Kit and Mr. Li Zhi Gang.

The term of the eleventh session of the Board will expire at the AGM. Mr. Dai Hui Zhong, Mr. Jia Shao Qian, Mr. Yu Zhi Tao, Mr. Hu Jian Yong, Ms. Gao Yu Ling, Mr. Zhu Dan, Mr. Li Zhi Gang, Mr. Tsoi Wing Sing and Mr. Xu Guo Jun have been nominated for election as Directors of the twelfth session of the Board.

PROPOSED RE-ELECTION AND APPOINTMENT OF THE SUPERVISORY COMMITTEE

According to Article 13.2 and Article 13.3 of the Articles of Association, the term of office of each of the Supervisors shall be three years. Upon expiry of such term, each of the Supervisors shall be eligible for re-election at a general meeting of the Company or a meeting of the employee representatives, where appropriate.

The eleventh session of the supervisory committee currently consists of two shareholder representative Supervisors, namely Mr. Liu Zhen Shun and Ms. Sun Jia Hui, and one employee representative supervisor, Mr. Yin Zhi Xin.

The term of the eleventh session of the supervisory committee will expire at the AGM. Mr. Liu Zhen Shun and Ms. Sun Jia Hui, both the shareholder representative Supervisors, shall stand for election as shareholder representative Supervisors of the twelfth session of the supervisory committee.

(I) PROPOSED RE-ELECTION AND APPOINTMENT OF THE BOARD

According to Article 10.2 and Article 10.40 of the Articles of Association, the term of office of each of the Directors is three years. Upon expiry of such term, each of the Directors shall be eligible for re-election at a general meeting of the Company. The term of office of the independent Directors is the same as that of the other Directors of the Company. At the expiry of the term, it is renewable upon re-election, but an independent Director shall not remain in office for more than six (6) years.

The term of office of the eleventh session of the Board is due to expire at the AGM. Mr. Dai Hui Zhong, Mr. Jia Shao Qian, Mr. Yu Zhi Tao, Mr. Hu Jian Yong, Ms. Gao Yu Ling, Mr. Zhu Dan, Mr. Li Zhi Gang, Mr. Tsoi Wing Sing and Mr. Xu Guo Jun have been nominated for election as Directors (collectively, the “**Directors Candidates**”) for the next term of office commencing from the date of the AGM and ending on the date of the annual general meeting of the Company for the year of 2026 to be held in 2027.

Mr. Xia Zhang Zhua, who is an executive Director will retire from office after the completion of the term of the eleventh session of the Board due to job rearrangement. In order to devote more time to his other commitments, Mr. Cheung Sai Kit, who is an independent non-executive Director, will retire from office after the completion of the term of the eleventh session of the Board. Mr. Zhong Geng Shen will have served as an independent non-executive Director of the Company for 6 years by the time of the AGM and therefore will not be re-elected at the AGM. He will cease to be the independent non-executive Director upon the conclusion of the AGM.

Mr. Xia Zhang Zhua, Mr. Cheung Sai Kit and Mr. Zhong Geng Shen have confirmed that they have no disagreement with the Company and the Board, and there are no matters that need to be brought to the attention of Shareholders regarding their resignation.

For the proposed re-election and new appointment (as the case may be) of Mr. Li Zhi Gang, Mr. Tsoi Wing Sing and Mr. Xu Guo Jun (collectively, the “**INED Candidates**”) as the independent non-executive Directors, the Board and the Nomination Committee have complied with the Board diversity and nomination policy of the Company, taking into consideration skills and experience required for the overall operation of the Board, the background and other factors of the INED Candidates. The Board and the Nomination Committee are of the view that, the INED Candidates have the basic knowledge of the operation of a listed company with extensive accounting, financial, management or other work experience necessary to perform the duties of the independent non-executive Directors, and have the ability to provide independent, fair and objective opinions on corporate affairs of the Company. Each of the INED Candidates will also promote diversity of the Board in cultural and educational background and professional experience, etc. Therefore, their re-election and new appointment (as the case may be) as independent non-executive Directors is in the best interests of the Company and the Shareholders as a whole.

Each of the INED Candidates has confirmed their independence to the Company in accordance with Rule 3.13 of the Listing Rules. The Board has assessed and reviewed the independence of each of the INED Candidates and believes that they have satisfied the independence requirements.

Resolutions will be proposed at the AGM to elect the executive Directors of the twelfth session of the Board and to enter into a service contract with each of the re-elected or newly appointed Directors.

Particulars of the Directors Candidates

As at the date of this announcement, none of the following Directors, save as disclosed herein, had any interest in Shares or underlying Shares within the meaning of Part XV of the SFO.

Save as disclosed herein, none of the following Directors holds any position with the Company or any other member of the Group, or any directorships in other public companies, the securities of which are listed on any securities market in Hong Kong or overseas in the last three years.

Save as disclosed herein, the following Directors are not otherwise related to any Directors, senior management, substantial Shareholders or controlling Shareholders (as defined in the Listing Rules) of the Company. Save as disclosed herein, there is no other matter in relation to the following Directors that needs to be brought to the attention of the Shareholders and there is no other information relating to the following Directors which is required to be disclosed pursuant to any of the requirements of Rule 13.51(2) (h) to (v) of the Listing Rules.

(1) Mr. Dai Hui Zhong (代慧忠先生)

Mr. Dai Hui Zhong, aged 58, Bachelor's degree, served successively as the vice-general manager of Qingdao Hisense Mould Co., Ltd., the director and the general manager of Hisense Visual, the chairman and the president of Hisense Broadband Multimedia Technology (BVI) Inc., and the vice president and the senior vice president of Hisense Company Limited. Mr. Dai serves as the senior vice president of Hisense Group and the Chairman of the Company.

As at the date of this announcement, Mr. Dai is a senior management of Hisense Group and the director of Hisense Air Conditioning. Hisense Group and Hisense Air Conditioning were deemed to have interest in the shares of the Company, which would fall to be disclosed under the provisions of Divisions 2 and 3 of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong) (the "SFO").

If Mr. Dai is appointed as an executive Director at the AGM, Mr. Dai will enter into a director's service contract with the Company and his tenure will commence from the date of the AGM until the end of the twelfth session of the Board. During his term of office, Mr. Dai will not receive any remuneration as a Director, but he will receive a basic annual remuneration of RMB2.6 million (before taxation) for his role as the chairman of the Board until the end of the twelfth session of the Board (subject to Shareholder's approval at the AGM). The Board determines this remuneration after considering the Company's operational scale and the remuneration level of the relevant positions in the peer group. In addition, according to the Company's remuneration policy, Mr. Dai is entitled to the risk annual salary, the amount of which will be determined primarily based on the Company's annual results.

(2) Mr. Jia Shao Qian (賈少謙先生)

Mr. Jia Shao Qian, aged 51, Master of Management, served successively as the legal advisor of the legal affairs department and the director of the president's office of Hisense Company Limited, the supervisor of Hisense Visual, the president and the vice president of the Company, the general manager of Hisense (Shandong) Refrigerator Co., the executive vice president of Hisense Company Limited, and the

president of Hisense Group. Mr. Jia serves as the chairman of Hisense Group, the director of Hisense Visual and the director of the Company.

As at the date of this announcement, Mr. Jia was interested in 404,360 A Shares (representing approximately 0.03% of the total issued share capital of the Company and approximately 0.04% of the total issued A Shares as at the date of this announcement).

As at the date of this announcement, Mr. Jia is the director of Hisense Group and the director of Hisense Air Conditioning. Hisense Group and Hisense Air Conditioning were deemed to have interest in the shares of the Company, which would fall to be disclosed under the provisions of Divisions 2 and 3 of Part XV of the SFO.

If Mr. Jia is appointed as an executive Director at the AGM, Mr. Jia will enter into a director's service contract with the Company and his tenure will commence from the date of the AGM until the end of the twelfth session of the Board. During his term of office, Mr. Jia will not receive any remuneration as a Director.

(3) Mr. Yu Zhi Tao (于芝濤先生)

Mr. Yu Zhi Tao, aged 47, Bachelor's degree, served successively as a research & development ("R&D") engineer of Hisense Company Limited, the deputy general manager of Qingdao Hisense Mobile Technology Company Ltd., the general manager of software R&D department and overseas R&D department and the deputy general manager and the president of R&D centre of Hisense Visual, the deputy general manager and the general manager of Qingdao Hisense Media Network Technology Company Ltd.*(青島海信傳媒網絡技術有限公司), the general manager of VIDAA Technology Co., Ltd.*(聚好看科技股份有限公司). Mr. Yu serves as the president of Hisense Group, the Chairman of Hisense Visual and the director of the Company.

As at the date of this announcement, Mr. Yu is a senior management of Hisense Group. Hisense Group was deemed to have interest in the shares of the Company, which would fall to be disclosed under the provisions of Divisions 2 and 3 of Part XV of the SFO.

If Mr. Yu is appointed as an executive Director at the AGM, Mr. Yu will enter into a director's service contract with the Company and his tenure will commence from the date of the AGM until the end of the twelfth session of the Board. During his term of office, Mr. Yu will not receive any remuneration as a Director.

(4) Mr. Hu Jian Yong (胡劍涌先生)

Mr. Hu Jian Yong, aged 50, Bachelor's degree, served successively as an assistant general manager, the deputy general manager and the general manager of Hisense Visual, an assistant general manager and the vice president of Hisense Management. Mr. Hu serves as the President of the Company.

If Mr. Hu is appointed as an executive Director at the AGM, Mr. Hu will enter into a director's service contract with the Company and his tenure will commence from the date of the AGM until the end of the twelfth session of the Board. During his term of office, Mr. Hu will not receive any remuneration as a Director, but he will receive a basic annual remuneration of RMB1.9 million (before taxation) for his role as the President of the Company until the end of the twelfth session of the Board. The Board determines this remuneration after considering the Company's operational scale and the remuneration level of the relevant positions in the peer group. In addition, according to the Company's remuneration

policy, Mr. Hu is entitled to the risk annual salary, the amount of which will be determined primarily based on the Company's annual results.

(5) Ms. Gao Yu Ling (高玉玲女士)

Ms. Gao Yu Ling, aged 42, Master of Management, served successively as the deputy director of the finance center of Hisense Visual, the chief financial officer and the chief accountant of the Company, the general manager and deputy chief accountant of financial and operation management department of Hisense Company Limited, the general manager and the deputy chief accountant of financial and operation management department of Hisense Group. Ms. Gao serves as the director, the chief financial officer and the chief accountant of the Company.

If Ms. Gao is appointed as an executive Director at the AGM, Ms. Gao will enter into a director's service contract with the Company and her tenure will commence from the date of the AGM until the end of the twelfth session of the Board. During her term of office, Ms. Gao will not receive any remuneration as a Director, but she will receive a basic annual remuneration of RMB1.14 million (before taxation) for her role as the chief financial officer of the Company until the end of the twelfth session of the Board. The Board determines this remuneration after considering the Company's operational scale and the remuneration level of the relevant positions in the peer group. In addition, according to the Company's remuneration policy, Ms. Gao is entitled to the risk annual salary, the amount of which will be determined primarily based on the Company's annual results.

(6) Mr. Zhu Dan (朱聃先生)

Mr. Zhu Dan, aged 50, Master's degree, served successively as the general manager for the Middle East and Africa, general manager for the Americas, and general manager for Europe at Hisense International, as well as the president of Hisense International. Mr. Zhu has approximately 20 years of work experience in the Americas, Europe, Middle East, Africa, and Asian markets (Japan and China). Mr. Zhu serves as a senior vice president of Hisense Group, the chairman of Hisense International, a director of Hisense Visual, and a director of Sanden Corporation.

As at the date of this announcement, Mr. Zhu is a senior management of Hisense Group. Hisense Group was deemed to have interest in the shares of the Company, which would fall to be disclosed under the provisions of Divisions 2 and 3 of Part XV of the SFO.

If Mr. Zhu is appointed as an executive Director at the AGM, Mr. Zhu will enter into a director's service contract with the Company and his tenure will commence from the date of the AGM until the end of the twelfth session of the Board. During his term of office, Mr. Zhu will not receive any remuneration as a Director, but he will receive a basic annual remuneration of RMB0.7 million (before taxation) for serving as a director of Sanden Corporation.

(7) Mr. Li Zhi Gang (李志剛先生)

Mr. Li Zhi Gang, aged 48, Doctor of Management of Nankai University, served as an associate professor at the School of Management of Ocean University of China. He serves as a professor at the School of Management of Ocean University of China, an independent director of Qingdao Thunderobot Technology Co., Ltd.*(青島雷神科技股份有限公司), and the independent non-executive director of the Company.

If Mr. Li is appointed as an independent non-executive Director at the AGM, Mr. Li will enter into a director's service contract with the Company and his tenure will commence from the date of the AGM until the end of the twelfth session of the Board. During his term of office, Mr. Li will be entitled to an annual remuneration of RMB180,000 (before taxation) from the Company as an independent non-executive Director, as determined by the remuneration and appraisal committee of the Board with reference to the business scale of the Company and the remuneration level of independent non-executive directors of other listed companies.

(8) Mr. Tsoi Wing Sing (蔡榮星先生)

Mr. Tsoi Wing Sing, aged 62, an Honorary Doctorate from California International University, Mr. Tsoi served as a director of Calson Industrial International Company Limited and Calson Investment Limited. He serves as (i) an executive director of Changzhou Qifa Footwear Co., Ltd.*(常州啟發鞋業有限公司), Changzhou Qichen Investment Co., Ltd.(常州啟辰投資有限公司), and Yingxing Holdings Group Co., Ltd.*(應星控股集團有限公司); (ii) a director of Hope Faith Limited; and (iii) a supervisor of Putian Qiming Footwear Co., Ltd.*(莆田啟明鞋業有限公司).

If Mr. Tsoi is appointed as an independent non-executive Director at the AGM, Mr. Tsoi will enter into a director's service contract with the Company and his tenure will commence from the date of the AGM until the end of the twelfth session of the Board. During his term of office, Mr. Tsoi will be entitled to an annual remuneration of RMB180,000 (before taxation) from the Company as an independent non-executive Director, as determined by the remuneration and appraisal committee of the Board with reference to the business scale of the Company and the remuneration level of independent non-executive directors of other listed companies.

(9) Mr. Xu Guo Jun (徐國君先生)

Mr. Xu Guo Jun, aged 62, Doctor of Accounting of Renmin University of China and a Non-practicing Certified Public Accountant. Mr. Xu served as the chief accountant, deputy general manager, general manager and the director of Qingdao Guoxin Development (Group) Co., Ltd.*(青島國信發展(集團)有限責任公司), and a professor of accounting and a PhD supervisor at Ocean University of China, as well as the director of the Institute of Human Value Management of Ocean University of China*(中國海洋大學人本價值管理研究所).

Mr. Xu serves as an independent non-executive director of (i) Qingdao Empower Health Technology Co., Ltd.*(青島英派斯健康科技股份有限公司) (the “**Qingdao Empower**”) (a company listed on the Shenzhen Stock Exchange with stock code: 002899) since July 2020; (ii) Baiyang Industrial Investment Group Co., Ltd.*(百洋產業投資集團股份有限公司) (a company listed on the Shenzhen Stock Exchange with stock code: 002696) since August 2020; and (iii) Qingdao Pangu Intelligent Manufacturing Co., Ltd.*(青島盤古智能製造股份有限公司)(a company listed on the Shenzhen Stock Exchange with stock code: 301456) since October 2020. Mr. Xu will cease to be an independent director of Qingdao Empower from July 2024.

If Mr. Xu is appointed as an independent non-executive Director at the AGM, Mr. Xu will enter into a director's service contract with the Company and his tenure will commence from the date of the AGM until the end of the twelfth session of the Board. During his term of office, Mr. Xu will be entitled to an annual remuneration of RMB180,000 (before taxation) from the Company as an independent non-executive Director, as determined by the remuneration and appraisal committee of the Board with

reference to the business scale of the Company and the remuneration level of independent non-executive directors of other listed companies.

(II) PROPOSED RE-ELECTION AND APPOINTMENT OF THE SUPERVISORY COMMITTEE

According to Article 13.2 and Article 13.3 of the Articles of Association, the term of office of each of the Supervisors shall be three years. Upon expiry of such term, each of the Supervisors shall be eligible for re-election at a general meeting of the Company or a meeting of the employee representatives, where appropriate.

The term of office of the eleventh session of the Supervisory Committee will expire at the AGM. Mr. Liu Zhen Shun and Ms. Sun Jia Hui, both the shareholder representative Supervisors, shall stand for election as shareholder representative Supervisors for the next term of office commencing from the date of the AGM and ending on the date of the annual general meeting of the Company for the year of 2026 to be held in 2027.

The Company will hold employee representatives' meeting in due course to elect employee representative Supervisors for the twelfth session of the Supervisory Committee, and will issue further announcement as and when appropriate

Resolutions will be proposed at the AGM to elect the shareholder representative Supervisors and to enter into a service contract with each of the re-elected shareholder representative Supervisors.

Particulars of the candidates as the shareholder representative Supervisors (the “Supervisors Candidates”)

As at the date of this announcement, none of the following Supervisors, save as disclosed herein, had any interest in Shares or underlying Shares within the meaning of Part XV of the SFO.

Save as disclosed herein, none of the following Supervisors holds any position with the Company or any other member of the Group, or any directorships in other public companies, the securities of which are listed on any securities market in Hong Kong or overseas in the last three years.

Save as disclosed herein, the following Supervisors are not otherwise related to any Directors, senior management, substantial Shareholders or controlling Shareholders (as defined in the Listing Rules) of the Company. Save as disclosed herein, there is no other matter in relation to the following Directors that needs to be brought to the attention of the Shareholders and there is no other information relating to the following Directors which is required to be disclosed pursuant to any of the requirements of Rule 13.51(2) (h) to (v) of the Listing Rules.

(1) Mr. Liu Zhen Shun (劉振順先生)

Mr. Liu Zhen Shun, aged 54, Bachelor's degree, served successively as the head of the legal affairs department, the general manager of the legal and intellectual properties department, and the deputy secretary of the discipline committee of Hisense Company Limited, the secretary of the discipline committee of Hisense Group. He serves as the chairman of the Supervisory Committee, deputy secretary of the Party Committee and the general manager of the legal and intellectual properties department of the Hisense Group, and the chairman of the Supervisory Committee of the Company.

If Mr. Liu is appointed as a supervisor at the AGM, Mr. Liu will enter into a supervisor's service contract with the Company and his tenure will commence from the date of the AGM until the end of the twelfth session of the supervisory of the Company. During his term of office, Mr. Liu will not receive any remuneration as a Supervisor.

(2) Ms. Sun Jia Hui (孫佳慧女士)

Ms. Sun Jia Hui, aged 35, a Master of Management from Shandong University, served successively as the head of audit of the audit department, the head of business analysis of the finance and operation management department of Hisense Company Limited, the vice-general manager of finance and operation management department of Hisense Visual, and the head of operation management department under the finance and operation management department of Hisense Company Limited. She serves as the vice general manager of the finance and operation management department of Hisense Group, and the Company's supervisor.

If Ms. Sun is appointed as a supervisor at the AGM, Ms. Sun will enter into a supervisor's service contract with the Company and his tenure will commence from the date of the AGM until the end of the twelfth session of the supervisory of the Company. During her term of office, Ms. Sun will not receive any remuneration as a supervisor.

(III) AGM

The Company will convene the AGM, at which ordinary resolutions will be proposed to approve, among others, (i) the proposed appointment of Directors; and (ii) the proposed re-appointment of Supervisors. A circular containing, among others, details of the proposed re-election and new appointment of Directors, the proposed re-election of shareholder representative Supervisors and the notice of AGM will be despatched to the Shareholders in due course.

DEFINITIONS

In this announcement, unless the context otherwise requires, the following terms have the meanings set out below:

“AGM”	the 2023 annual general meeting of the Company to be held on Monday, 24 June 2024 at 3:00 p.m. to consider, among others, the proposed appointment of Directors and the proposed re-appointment of shareholder representative Supervisors
“Articles of Association”	the articles of association of the Company as amended from time to time
“Board”	the board of directors of the Company
“Company”	Hisense Home Appliances Group Co., Ltd. (海信家電集團股份有限公司), a joint stock limited company incorporated in the PRC with limited liability, whose shares are listed on the main board of the Hong Kong Stock Exchange and the Shenzhen Stock Exchange
“Director(s)”	the director(s) of the Company

“Group”	the Company and its subsidiaries
“Hisense Air-conditioning”	Qingdao Hisense Air-conditioning Company Limited* (青島海信空調有限公司), a company incorporated in the PRC with limited liability and a subsidiary of Hisense Holdings, and holds approximately 37.23% of the Shares as at the date of this announcement
“Hisense Group”	Hisense Group Holdings Co., Ltd.* (海信集團控股股份有限公司), a company incorporated in the PRC with limited liability
“Hisense International”	Hisense International Co., Ltd. (青島海信國際營銷股份有限公司), a company incorporated in the PRC with limited liability and a subsidiary of Hisense Holdings
“Hisense Visual”	Hisense Visual Technology Co., Ltd.* (海信視像科技股份有限公司), a company incorporated in the PRC with limited liability, whose shares are listed on the Shanghai Stock Exchange and is an indirect subsidiary of Hisense Holdings
“Hong Kong Stock Exchange”	The Stock Exchange of Hong Kong Limited
“Listing Rules”	the Rules Governing the Listing of Securities on the Hong Kong Stock Exchange
“PRC”	the People’s Republic of China
“Supervisors”	supervisor(s) of the Company
“%”	per cent

English translations of the names in Chinese or another language in this announcement which are marked with “” are for identification purposes only.*

By order of the Board
Hisense Home Appliances Group Co., Ltd.
Dai Hui Zhong
Chairman

Foshan City, Guangdong, the PRC, 3 June 2024

As at the date of this announcement, the Company's executive directors are Mr. Dai Hui Zhong, Mr. Jia Shao Qian, Mr. Yu Zhi Tao, Mr. Hu Jian Yong, Mr. Xia Zhang Zhua and Ms. Gao Yu Ling; and the Company's independent non-executive directors are Mr. Zhong Geng Shen, Mr. Cheung Sai Kit and Mr. Li Zhi Gang.