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中國航空科技工業股份有限公司

AviChina Industry & Technology Company Limited*

(A joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock Code: 2357)

**PROPOSED RE-ELECTION AND NEW APPOINTMENT OF DIRECTORS
AND SUPERVISORS**

The announcement is published in accordance with Rule 13.51(2) of the Hong Kong Listing Rules.

The proposed re-election and new appointment of Directors and Shareholder representative Supervisors will be submitted to the EGM for the Shareholders' consideration and approval.

A circular containing, among other things, details of the re-election and new appointment of Directors and Supervisors, together with a notice of the EGM, will be published by the Company in due course.

**PROPOSED RE-ELECTION AND NEW APPOINTMENT OF DIRECTORS AND
SUPERVISORS**

As the terms of all Directors of the seventh session of the Board and all Supervisors of the seventh session of the Supervisory Committee expired, the Company proposes to elect the members of the eighth session of the Board and the eighth session of the Supervisory Committee (with respect to Shareholder representative Supervisors) at the EGM. The employee representative Supervisor shall be elected separately by the general meeting of employees of the Company.

The terms of the Directors of the eighth session of the Board and the Supervisors of the eighth session of the Supervisory Committee shall commence from the date of approval at the EGM until the date of approval of the next session of the Board and the Supervisory Committee at the general meeting of the Company to be held in 2027, respectively.

Pursuant to the Articles of Association, Directors and Supervisors are eligible for re-election on expiration of their respective terms, and the re-election shall be approved by resolutions passed by more than half of the voting rights represented by the Shareholders (or their proxies) present at the general

meeting of the Company. Therefore, the proposed re-election and new appointment of Directors and Shareholder representative Supervisors will be submitted to the EGM for the Shareholders' consideration and approval.

1. Proposed Re-election and New Appointment of Directors

Certain members of the seventh session of the Board, namely Mr. Yan Lingxi (executive Director), Mr. Sun Jizhong (executive Director), Mr. Xu Gang (non-executive Director), Mr. Liu Weiwu (independent non-executive Director), Mr. Mao Fugen (independent non-executive Director) and Mr. Lin Guiping (independent non-executive Director) have been nominated as candidates for re-election as Directors of the eighth session of the Board for a term commencing from the date of approval at the EGM until the date of approval of the next session of the Board at the general meeting of the Company to be held in 2027. Each of Mr. Liu Weiwu, Mr. Mao Fugen and Mr. Lin Guiping has confirmed their independence as regards the factors in Rule 3.13 of the Listing Rules and on this basis, the Company considers them to be independent.

The remaining members of the seventh session of the Board, namely Mr. Lian Dawei (non-executive Director), Mr. Liu Bingjun (non-executive Director) and Mr. Wang Jun (non-executive Director) have confirmed that they will not stand for re-election as Directors of the eighth session of the Board after expiry of their respective terms, and have confirmed to the Company that they have no disagreement with the Board and there is no matter that needs to be brought to the attention of the Shareholders in respect of their cessation of office.

The Board would like to express its sincere gratitude for the contributions that Mr. Lian Dawei, Mr. Liu Bingjun and Mr. Wang Jun have made for the Company during their terms of service.

The Board is pleased to announce that Mr. Xu Dongsheng (“**Mr. Xu**”), Mr. Zhou Xunwen (“**Mr. Zhou**”) and Ms. Hu Shiwei (“**Ms. Hu**”) have been nominated as the candidates of non-executive Directors of the eighth session of the Board for a term commencing from the date of approval at the EGM until the date of approval of the next session of the Board at the general meeting of the Company to be held in 2027. As at the date of this announcement, no service contract has been entered into between Mr. Xu, Mr. Zhou and Ms. Hu with the Company respectively. The annual remuneration of each of the Directors will be determined by the remuneration committee of the Board by reference to his/her position at the Company and the prevailing market conditions, subject to the authorization of the EGM. Details of the remuneration of the Directors will be disclosed in the Company's annual report.

The biographical details of Mr. Xu, Mr. Zhou and Ms. Hu are set out as follows:

Mr. Xu Dongsheng (徐東升), aged 58, is a doctor's degree holder and a researcher-level senior engineer. Mr. Xu graduated from the School of Management of Beihang University with a doctorate degree in management. Mr. Xu has successively served as the assistant to the general manager of China National Aero-Technology Import & Export Corporation Shenzhen Company*(中國航空技術進出口深圳公司), the general manager and chairman of the board of directors of FIYTA (Group) Co., Ltd.*(飛亞達 (集團))

股份有限公司), and the deputy general manager of China Aviation Technology Shenzhen Co., Ltd.*(中國航空技術深圳有限公司) and other positions. He has been the director of China Aviation Planning and Design Institute Co., Ltd.*(中國航空規劃設計研究總院有限公司) since August 2020, and has been engaged in the full-time board of directors and supervisors affairs of AVIC since March 2022.

Mr. Zhou Xunwen (周訓文), aged 58, is a master's degree holder and a researcher. Mr. Zhou graduated from the Department of Automatic Control of Nanjing Aeronautical Institute majoring in aircraft instrumentation, and obtained a Master of Business Administration in Aerospace MBA from Toulouse Business School in France. Mr. Zhou has successively served as the director of the Information Research Department of Aviation Information Center of Aviation Industry of China Corporation*(中國航空工業總公司), the deputy director of the Planning and Development Department of China Aviation Industry Corporation II*(中國航空工業第二集團公司), the deputy director of the Strategic Planning Department of Aviation Industry Corporation of China*(中國航空工業集團公司), the vice president of the Basic Technology Research Institute of Aviation Industry Corporation of China, the vice president of Aviation Manufacturing Technology Research Institute of China*(中國航空製造技術研究院). He served as a director of AVIC Aviation Technology Co., Ltd.*(中航航空高科技股份有限公司) from January 2017 to April 2018 and the chairman of the supervisory committee of AVIC Aviation Technology Co., Ltd. from April 2018 to May 2023. He has been a director of China Aviation Planning and Design Institute Co., Ltd. since August 2022 and a director of Jinhang Digital Technology Co., Ltd.*(金航數碼科技有限責任公司) since February 2023.

Ms. Hu Shiwei (胡世偉), aged 55, is a doctor's degree holder and a senior political engineer. Ms. Hu graduated from Nanjing University of Aeronautics and Astronautics with a doctor's degree in law. Ms. Hu has successively served as the secretary of the Discipline Inspection Commission and the chairman of the labor union of Changhe Aircraft Industry (Group) Co., Ltd.*(昌河飛機工業(集團)有限責任公司), and the deputy head of the office for Inspection Work of AVIC. She successively served as a supervisor and a director of Changhe Aircraft Industry (Group) Co., Ltd. from June 2013 to October 2022 and a director of AVIC Culture Co., Ltd.*(中航文化有限公司) from July 2017 to May 2019. She has served as the head of the office for Inspection Work of AVIC since November 2023.

As at the date of this announcement, as far as the Directors are aware, save as disclosed above, each of Mr. Xu, Mr. Zhou and Ms. Hu does not hold any directorships in other public listed companies in the last three years, does not hold any position with the Company or other members of the Group, and does not have any relationship with any other Directors, Supervisors, senior management or substantial or controlling Shareholders of the Company.

As at the date of this announcement, Mr. Zhou held (i) 66,966 H shares in the Company which represent approximately 0.0008% of the total issued share capital of the Company, and (ii) 7,000 H shares in Nexteer Automotive Group Limited ("Nexteer") which represent approximately 0.0003% of the total issued share capital of Nexteer. Nexteer is an associated corporation (within the meaning of Part XV of the SFO) of the Company. As at the date of this announcement, as far as the Directors are aware and saved as disclosed above, Mr. Xu, Mr. Zhou and Ms. Hu does not hold any interests or short positions within the meaning of

Part XV of the SFO in the shares, underlying shares or debentures of the Company or any of its associated corporations.

Saved as disclosed above, there is no other information that is required to be disclosed pursuant to Rule 13.51 (2) (h) to (v) of the Hong Kong Listing Rules, nor is there any matter that needs to be brought to the attention of the Shareholders in relation to the proposed appointment of Mr. Xu, Mr. Zhou and Ms. Hu as Directors of the Company.

2. Proposed Re-election and New Appointment of Shareholder Representative Supervisors and Proposed New Appointment of Employee Representative Supervisor

Mr. Guo Guangxin, a member of the seventh session of the Supervisory Committee, has been nominated as a candidate for re-election as Shareholder representative Supervisor of the eighth session of the Supervisory Committee for a term commencing from the date of approval at the EGM until the date of approval of the next session of the Supervisory Committee at the general meeting of the Company to be held in 2027.

The remaining Supervisors of the seventh session of the Supervisory Committee, namely Mr. Zheng Qiang and Mr. Zhao Zhuo have confirmed that they will not stand for re-election as Supervisors of the eighth session of the Supervisory Committee after expiry of their terms, and have confirmed to the Company that they have no disagreement with the Board and the Supervisory Committee and there is no matter that needs to be brought to the attention of the Shareholders in respect of their cessation of office.

The Board would like to express its sincere gratitude for the contributions that Mr. Zheng Qiang and Mr. Zhao Zhuo have made for the Company during their terms of service.

The Board is pleased to announce that Mr. Nie Xiaoming (“**Mr. Nie**”) has been nominated as a candidate of Shareholder representative Supervisor of the eighth session of the Supervisory Committee, and Ms. Kang Yinglei (“**Ms. Kang**”) has been nominated as a candidate of employee representative Supervisor of the eighth session of the Supervisory Committee, both for a term commencing from the date of approval at the EGM until the date of approval of the next session of the Supervisory Committee at the general meeting of the Company to be held in 2027. The annual remuneration of each of the Supervisors will be determined by the remuneration committee of the Company based on their duties and responsibilities at the Company and the prevailing market conditions, subject to the authorization of the shareholders’ general meeting. Details of the remuneration of the Supervisors will be disclosed in the Company’s annual report.

The biographical details of Mr. Nie and Ms. Kang are set out as follows:

Mr. Nie Xiaoming (聶小銘), aged 57, is a researcher. Mr. Nie graduated from the Department of Aircraft Manufacturing Engineering of Northwestern Polytechnical University, majoring in aircraft engineering and manufacturing. He has successively served as the director of the Process Division of Changhe Aircraft Industry (Group) Co., Ltd.*(昌河飛機工業（集團）有限責任公司), the deputy director of the Engineering Department, the chief technologist of the helicopter company of Changhe Aircraft Industry (Group) Co., Ltd., the deputy chief engineer, deputy general manager and chief engineer of Changhe

Aircraft Industry (Group) Co., Ltd., the deputy general manager, vice chairman and chairman of the board of directors of Harbin Aircraft Industry Group Co., Ltd.*(哈爾濱飛機工業集團有限責任公司), the deputy general manager of AVICOPTER PLC.*(中航直升機股份有限公司), and the deputy director of the Helicopter Design and Research Institute of Aviation Industry of China*(中國航空工業直升機設計研究所). Since March 2022, he has been engaged in the full-time board of directors and supervisors affairs of AVIC.

Ms. Kang Yinglei (康穎蕾), aged 45, is an intermediate economist. Ms. Kang graduated from Southwest University of Finance and Economics and Sichuan University and is a master's degree holder. Ms. Kang has served as the director of the Party-mass Office, and the deputy director and director of the general management department of the Company. Since March 2021, Ms. Kang has been the head of the audit and legal department of the Company. Since December 2023, she has been a director of Jiangxi Hongdu Aviation Industry Co., Ltd.*(江西洪都航空工業股份有限公司).

As at the date of this announcement, as far as the Directors are aware and save as disclosed above, each of Mr. Nie and Ms. Kang does not hold any directorships in other public listed companies in the last three years, does not hold any position with the Company or other members of the Group, and does not have any relationship with any other Directors, Supervisors, senior management or substantial or controlling Shareholders of the Company.

As at the date of this announcement, as far as the Directors are aware, each of Mr. Nie and Ms. Kang does not hold any interests or short positions within the meaning of Part XV of the SFO in the shares, underlying shares or debentures of the Company or any of its associated corporations.

Saved as disclosed above, there is no other information that is required to be disclosed pursuant to Rule 13.51 (2) (h) to (v) of the Hong Kong Listing Rules, nor is there any matter that needs to be brought to the attention of the Shareholders in relation to the proposed appointment of Mr. Nie as Shareholder representative Supervisor and the appointment of Ms. Kang as employee representative Supervisor.

Before the establishment of the eighth session of the Board and the eighth session of the Supervisory Committee, all the Directors of the seventh session of the Board and all the Supervisors of the seventh session of the Supervisory Committee will continue to perform the responsibilities of Directors and Supervisors in accordance with laws and regulations and the requirements of the Articles of Association.

The proposed re-election and new appointment of Directors and Shareholder representative Supervisors will be submitted to the EGM for the Shareholders' consideration and approval.

A circular containing, among other things, details of the re-election and new appointment of Directors and Supervisors, together with a notice of the EGM, will be published by the Company in due course.

DEFINITIONS

In this announcement, unless the context otherwise requires, the following expressions shall have the following meanings:

“Articles of Association”	the articles of association of the Company, as amended from time to time
“AVIC”	Aviation Industry Corporation of China, Ltd.* (中國航空工業集團有限公司), the controlling Shareholder of the Company, holding approximately 60.25% equity interests in the Company directly and indirectly as at the date of this announcement
“Board”	the board of directors of the Company
“Company”	AviChina Industry & Technology Company Limited* (中國航空科技工業股份有限公司), a joint stock limited liability company incorporated in the PRC, whose H shares are listed on the Hong Kong Stock Exchange
“Director(s)”	the director(s) of the Company
“EGM”	the extraordinary general meeting to be convened by the Company to consider and approve, among others, the proposed re-election and new appointment of Directors and Shareholder representative Supervisors
“Group”	the Company and its subsidiaries
“Hong Kong Listing Rules”	the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (as amended from time to time)
“Hong Kong Stock Exchange”	The Stock Exchange of Hong Kong Limited
“PRC”	the People’s Republic of China
“RMB”	Renminbi, the lawful currency of the PRC
“SFO”	the Securities and Futures Ordinance (Chapter 571 of the laws of Hong Kong) (as amended from time to time)
“Shareholder(s)”	holder(s) of shares of the Company
“Supervisor(s)”	the supervisor(s) of the Company
“Supervisory Committee”	the supervisory committee of the Company

By Order of the Board
AviChina Industry & Technology Company Limited*
Xu Bin
Company Secretary

Beijing, 17 June 2024

As at the date of this announcement, the Board comprises executive Directors Mr. Yan Lingxi and Mr. Sun Jizhong, non-executive Directors Mr. Lian Dawei, Mr. Liu Bingjun, Mr. Xu Gang and Mr. Wang Jun as well as independent non-executive Directors Mr. Liu Weiwu, Mr. Mao Fugen and Mr. Lin Guiping.

** For identification purpose only*