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## **H World Group Limited** **華住集團有限公司**

*(Formerly known as Huazhu Group Limited)*  
*(Incorporated in the Cayman Islands with limited liability)*  
**(Stock Code: 1179)**

### **CHANGE OF BOARD COMPOSITION**

This announcement is made pursuant to Rule 13.09 of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Hong Kong Listing Rules**”) and the Inside Information Provisions (as defined in the Hong Kong Listing Rules) under Part XIVA of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

The board of directors (the “**Board**”) of H World Group Limited (the “**Company**”) hereby announces that (i) Mr. ZHANG Shangzhi will step down as a director of the Board and thereafter serve as an observer of the Board, effective from July 2, 2024; and (ii) Ms. ZHENG Jie (“**Ms. Zheng**”), a senior advisor of the Company and a supervisory board member of Steigenberger Hotels GmbH, a subsidiary of the Company, will serve as an executive director of the Board, effective from the same date.

Ms. Zheng has over 20 years of leadership experience across automotive and hospitality sectors both in China and internationally. Ms. Zheng is currently a venture partner of Peeli Ventures (伯黎創投), where she provides management consulting for portfolio companies in consumer goods and MarTech industries. She served as the chief strategist of the Company from October 2019 to September 2020. Ms. Zheng rejoined the Company in January 2023 as a senior advisor and has served as a supervisory board member of Steigenberger Hotels GmbH since November 2023. From October 2010 to April 2019, Ms. Zheng held various positions within Fiat Chrysler Automobiles Group (菲亞特克萊斯勒汽車集團) in China (“**FCA China**”), including chief executive officer of FCA China (currently known as Stellantis) and general manager of GAC Fiat Chrysler Automobiles Sales Co., Ltd.\* (廣汽菲亞特克萊斯勒汽車銷售有限公司). Prior to that, she served as the vice president of marketing in Chrysler Group China Sales Ltd.\* (克萊斯勒集團(中國)銷售有限公司) from May 2008 to October 2010, the vice president of communications of Honeywell (China) Co., Ltd.\* (霍尼韋爾(中國)有限公司) from January 2007 to May 2008, the vice president of global public affairs and communications of OnStar Corporation (安吉星) (a subsidiary of General Motors (通用汽車)) in the U.S. from October 2005 to January 2007, the assistant manager, senior manager and director, successively, of public affairs and communications of General Motors China Inc. from January 1997 to September 2005, and a business reporter of China Daily (《中國日報》) and Shanghai Star (《上海英文星報》) from July 1993 to January 1997. Ms. Zheng obtained her

bachelor's degree in international journalism from Shanghai International Studies University (上海外國語大學) in 1993, master's degree of business administration from Rutgers University in 2004, master's degree in psychology from Arizona State University in 2023 and is currently pursuing her PhD degree in psychology from California Institute of Integral Studies. Ms. Zheng was awarded the Most Influential Business Women in China (中國最具影響力商界女性) by Fortune (《財富》雜誌) in 2011, 2014, 2017 and 2018, respectively. She has also received Mulan Award for Top Business Women in China (木蘭獎 – 中國頂尖商界女性) by China Entrepreneur (《中國企業家》雜誌) for six consecutive years since 2013.

**Shareholders and potential investors of the Company are advised to exercise caution when dealing in the securities of the Company.**

By order of the Board  
**H World Group Limited**  
**JI Qi**  
*Executive Chairman*

Hong Kong, July 2, 2024

*As at the date of this announcement, the Board comprises Mr. JI Qi, the Executive Chairman, and Ms. ZHENG Jie, the Executive Director, as directors; Mr. John WU Jiong, Ms. ZHAO Tong Tong, Mr. SHANG Jian, Mr. HEE Theng Fong and Ms. CAO Lei as independent directors.*

\* *For identification purposes only*