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GOME RETAIL HOLDINGS LIMITED

國美零售控股有限公司*

(Incorporated in Bermuda with limited liability)
(Stock Code: 493)

APPOINTMENT OF DIRECTORS CHANGE OF AUTHORISED REPRESENTATIVE FULFILMENT OF DIVERSITY REQUIREMENT UNDER RULE 13.92

Appointment of directors

The board of directors (the "Board") of GOME Retail Holdings Limited (the "Company", together with its subsidiaries, the "Group") announces the appointment of Mr. Ding Jiang Ning and Ms. Wei Ting as executive directors of the Company with effect from 30 August 2024. The biographical details of Mr. Ding and Ms. Wei are set out below.

Mr. Ding Jiang Ning ("Mr. Ding"), aged 46, has been the Vice President of Finance of the Group since 2021. Mr. Ding joined the Group in 2008 and served as the finance supervisor and manager of GOME Appliance Company Limited successively. He then became the assistant to the chief financial officer of the Group in 2015. Mr. Ding was promoted to the vice financial director of the Group and the financial director of GOME Capital in 2017. He served as the financial controller of the Group and GOME Capital since 2018. Mr. Ding is a supervisor and the chairman of the supervisory committee of GOME Telecom Equipment Co., Ltd. (a company listed on the Shanghai Stock Exchange). Mr. Ding graduated from Hebei University of Technology with a bachelor's degree in accounting.

Mr. Ding has entered into a director service contract with the Company for a term of three years and will receive annual director's fee from the Company in the amount of HK\$400,000 and discretionary bonus, which was determined with reference to the prevailing market conditions, his duties and responsibilities. Mr. Ding will hold office until the next annual general meeting of the Company and will then be eligible for re-election in accordance with the bye-laws of the Company.

As at the date of this announcement, Mr. Ding does not have any interest in or is deemed to be interested in any shares or underlying shares of the Company or its associated corporations within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed, Mr. Ding has not held any other directorship in other public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years preceding the date of this announcement. Save as disclosed, Mr. Ding does not hold any other positions in the Company and other members of the Group. Mr. Ding does not have any other relationship with any other directors, senior management, and substantial shareholders of the Company.

Mr. Ding has confirmed that there is no other information which requires to be disclosed pursuant to Rule 13.51(2)(h) to (v) of the Rules Governing the Listing of Securities of The Stock Exchange of Hong Kong Limited (the "Listing Rules") nor is there any other matter regarding his appointment that need to be brought to the attention of the holders of securities of the Company.

Ms. WEI Ting ("Ms. Wei"), aged 43, has been the Vice President of Human Resources of the Group in charge of the Group's human resources management. Since joining the Group in June 2003, she has successively served as the director of the organisation planning and development department of the Human Resources Center of the Group, the vice president of human resources, and the vice president of human resources administration of the customer business group. Ms. Wei has more than 20 years of experience in human resource management, focusing on group organisation development, talent development, salary incentives and corporate culture, and has rich experience in human resource management in the retail industry. Ms. Wei has been a non-executive director of Gome Finance Technology Co. Ltd. (a company listed on the Main Board of the Hong Kong Stock Exchange) since December 2023. Ms. Wei graduated from business administration faculty of Nankai University in June 2003. She obtained a Master of Business Administration degree from Renmin University of China in 2011.

Ms. Wei has entered into a director service contract with the Company for a term of three years and will receive annual director's fee from the Company in the amount of HK\$400,000 and discretionary bonus, which was determined with reference to the prevailing market conditions, her duties and responsibilities. Ms. Wei will hold office until the next annual general meeting of the Company and will then be eligible for re-election in accordance with the bye-laws of the Company.

As at the date of this announcement, Ms. Wei holds 544,000 shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed, Ms. Wei has not held any other directorship in other public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years preceding the date of this announcement. Save as disclosed, Ms. Wei does not hold any other positions in the Company and other members of the Group. Ms. Wei does not have any other relationship with any other directors, senior management, and substantial shareholders of the Company.

Ms. Wei has confirmed that there is no other information which requires to be disclosed pursuant to Rule 13.51(2)(h) to (v) of the Listing Rules nor is there any other matter regarding her appointment that need to be brought to the attention of the holders of securities of the Company.

Change of Authorised Representative

The Board also announces that following the appointment of Mr. Ding as an executive Director, the authorised representative of the Company for the purpose of Rule 3.05 of the Listing Rules has been changed from Mr. Zou Xiao Chun, an executive Director, to Mr. Ding.

Fulfilment of the diversity requirement under Rule 13.92

Reference is made to the announcement of the Company dated 14 May 2024 in relation to, among others, the resignation of Ms. Dong Xiao Hong as non-executive director of the Company and the Company having a single gender Board following her resignation. With the appointment of Ms. Wei as an executive director on 30 August 2024, the Board is no longer made up by directors of a single gender and has therefore satisfied the diversity requirement under Rule 13.92 of the Listing Rules.

The Company would like to take this opportunity to welcome Mr. Ding and Ms. Wei in joining the Board.

By order of the Board of
GOME Retail Holdings Limited
Zhang Da Zhong
Chairman

Hong Kong, 30 August 2024

As at the date of this announcement, the Board comprises Mr. Zou Xiao Chun, Mr. Ding Jiang Ning and Ms. Wei Ting as executive directors; Mr. Zhang Da Zhong as non-executive director; and Mr. Wang Gao, Mr. Lui Wai Ming and Mr. Liu Yin Hong as independent non-executive directors.