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## FRONTIER SERVICES GROUP LIMITED

先豐服務集團有限公司\*

(Incorporated in Bermuda with limited liability)
(Stock Code: 00500)

## SUPPLEMENTAL INFORMATION TO 2023 ANNUAL REPORT

This announcement is made by Frontier Services Group Limited providing supplemental information to the annual report for the year ended 31 December 2023 (the "Annual Report"). Capitalised terms used in this announcement shall have the same meanings as those defined in the Annual Report, unless otherwise defined.

## **Share Scheme**

- 1. The Share Scheme has been approved by the Board and adopted by the Company on 28 June 2023. No option or award was granted during the year ended 31 December 2023 and therefore the Remuneration Committee has not reviewed and approved any material matters relating to the Share Scheme.
- 2. The period within which the option may be exercised by the Participant under the Share Scheme is a period to be determined by the Board in its absolute discretion provided that such period shall end not later than 10 years after the date of the grant of the option.
- 3. Participants shall pay HK\$1 for acceptance within 28 days after the date of grant of the option or award.

## **Performance Guarantee**

As there is no option to sell the company or business back to the vendors under the acquisition agreement of DeWe Group; and as the profit guarantee obligation was not fulfilled as a matter of fact and therefore there was no opinion expressed by the Board other than approving that no Consideration Shares were issued under the profit guarantee.

Save as disclosed above, all other information and content set out in the Annual Report remain unchanged.

By Order of the Board
Frontier Services Group Limited
Chan Kam Kwan, Jason

Company Secretary

Hong Kong, 2 September 2024

As at the date of this announcement, the non-executive Directors are Mr. Chang Zhenming (Chairman), Mr. Fei Yiping, Mr. Chan Kai Kong and Mr. Zhang Yukuan; the executive Directors are Mr. Ko Chun Shun, Johnson (Deputy Chairman) and Mr. Luo Ning (Deputy Chairman); and the independent non-executive Directors are Mr. Yap Fat Suan, Henry, Mr. Hooi Hing Lee, Mr. Cui Liguo and Dr. Chan Wing Mui, Helen.

<sup>\*</sup> For identification purposes only