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Imperium Technology Group Limited 帝國科技集團有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 0776)

CHANGE OF EXECUTIVE DIRECTORS; AND

DIVERSITY OF BOARD MEMBERS UNDER RULE 13.92 OF THE LISTING RULES

The board (the "**Board**") of directors (the "**Director**(s)") of Imperium Technology Group Limited (the "**Company**", together with its subsidiaries, the "**Group**") announces that with effect from 8 November 2024:

- (1) Ms. Yeung So Mui ("Ms. Yeung") has resigned as an executive Director and the vice chairlady of the Board; and
- (2) Mr. Xiao Junjia ("Mr. Xiao") has been appointed as an executive Director.

RESIGNATION OF EXECUTIVE DIRECTOR

The Board announces that Ms. Yeung has resigned as an executive Director and the vice chairlady of the Board with effect from 8 November 2024 due to her other commitment.

Ms. Yeung has confirmed that she has no disagreement with the Board and there are no other matters in relation to her resignation that needs to be brought to the attention of the shareholders of the Company and the Stock Exchange.

The Board would like to express its sincere gratitude to Ms. Yeung for her invaluable contribution to the Company during her tenure of office.

APPOINTMENT OF EXECUTIVE DIRECTOR

The Board is pleased to announce that Mr. Xiao has been appointed as an executive Director with effect from 8 November 2024.

The biographical details of Mr. Xiao are set out as follows:

Mr. Xiao Junjia, aged 38, obtained a bachelor of science from Wuhan University of China in 2008 and a master of art (economy) from University of Alabama, the United States in 2011. Mr. Xiao has over 10 years of entrepreneurial experience in China, primarily in steel trading and cryptocurrency mining. From October 2011 to June 2017, Mr. Xiao worked as a client manager in Chengxin Heng Metal Materials Company Limited, where he was responsible for managing client relationship and transactions and after-sale support. From September 2017 to April 2022, he became a partner at X-dig Technology, where he led site construction, facility setup and operations for the startup mining company and managed procurement and upgrades of computer components. From May 2022 to October 2023, he worked as a sales director at Wintrust International Limited at Canada, an immigration consultant company, where he was responsible for product marketing and supply chain management.

The Company has entered into a service agreement with Mr. Xiao for a term of three years commencing from 8 November 2024, which may be terminated by either party giving to the other not less than one month's prior notice in writing. Mr. Xiao is entitled to a monthly salary of HK\$60,000 with discretionary bonus, which was determined by the Board with recommendation of the remuneration committee of the Company after considering a range of factors including his experience, his duties and responsibilities in the Group, the remuneration structure of the Group and levels of remuneration for peers in the market. His directorship is subject to retirement by rotation and re-election of the Company in accordance with the articles of association of the Company.

Save as disclosed herein, Mr. Xiao did not hold any other directorship in the last three years in other public company the securities of which are listed on any securities market in Hong Kong or overseas and does not have any relationship with any other directors, senior management or substantial or controlling shareholders of the Company and does not hold any position of the Company and other companies within the Group.

As at the date of this announcement, Mr. Xiao does not have any interest in the shares of the Company which are required to be disclosed under Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed herein, Mr. Xiao confirmed that there is no other information which requires to be disclosed pursuant to Rule 13.51(2) of the Rules Governing the Listing of Securities (the "Listing Rules") on The Stock Exchange of Hong Kong Limited (the "Stock Exchange") nor is there any other matter regarding his appointment that needs to be brought to the attention of the shareholders of the Company.

The Board would like to take this opportunity to express its warmest welcome to Mr. Xiao for joining the Board.

DIVERSITY OF BOARD MEMBERS UNDER RULE 13.92 OF THE LISTING RULES

Pursuant to Rule 13.92 of the Listing Rules, the Stock Exchange will not consider diversity to be achieved for a single gender board. Following the resignation of Ms. Yeung as an executive Director, the Company has a single gender board and does not meet the requirement under Rule 13.92 of the Listing Rules.

The Board will use its best endeavours to identify a suitable female candidate for appointment as a director. Pursuant to the diversity policy of the Company, the Company seeks to achieve Board diversity through the consideration of a number of aspects, including, but not limited to, gender, age, culture and educational background, professional qualifications, skills, knowledge and industry and regional experience. In identifying and selecting suitable candidates to serve as a director of the Company, the nomination committee would consider the above criteria necessary to complement the corporate strategy and achieve Board diversity, where appropriate, before making recommendations to the Board.

It is expected that the Board will appoint a suitable female candidate as a director by 31 December 2024 in order to ensure compliance with Rule 13.92 of the Listing Rules. Further announcement(s) will be made by the Company as and when appropriate.

By order of the Board

Imperium Technology Group Limited

Cheng Ting Kong

Chairman

Hong Kong, 8 November 2024

As at the date of this announcement, the executive Directors of the Company are Mr. Cheng Ting Kong, Mr. Lin Junwei, Mr. Yeung Tong Seng Terry and Mr. Xiao Junjia; and the independent non-executive Directors of the Company are Mr. Fung Tze Wa, Mr. Ting Wong Kacee, Mr. Tse Ting Kwan and Mr. Hui Ka Lung.