



Renrui Human Resources Technology Holdings Limited

人瑞人才科技控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 6919)

Number of shares to which this form of proxy relates ^(Note 1)	
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FORM OF PROXY FOR THE EXTRAORDINARY GENERAL MEETING TO BE HELD ON MONDAY, 9 DECEMBER 2024

I/We^(Note 2) _____ of _____ being the registered holder(s) of shares in the issued share capital of Renrui Human Resources Technology Holdings Limited (the “Company”) hereby appoint the Chairman of the meeting ^(Note 3) or _____ of _____ as my/our proxy to attend, act and vote for me/us and on my/our behalf as directed below at the extraordinary general meeting (the “EGM”) of the Company to be held at 12/F, Block B, Jingan International Center, No. 88 Puji Road, Jingan District, Shanghai, the PRC on Monday, 9 December 2024 at 9:00 a.m. (and at any adjournment thereof). Capitalised terms used in this proxy form shall have the same meanings as defined in the EGM circular of the Company dated 19 November 2024.

Please tick (“✓”) the appropriate boxes to indicate how you wish your vote(s) to be cast ^(Note 4).

ORDINARY RESOLUTIONS ^(Note 9)		FOR	AGAINST
1(i).	To approve the adoption of the 2024 Share Option Scheme.		
1(ii).	To approve the Scheme Mandate Limit, being not exceeding 10% of the total number of Shares in issue as at the date of passing this resolution.		
1(iii).	To terminate the 2019 Share Option Scheme.		
2(i).	To approve the adoption of the 2024 Share Award Scheme.		
2(ii).	To approve the Scheme Mandate Limit, being not exceeding 10% of the total number of Shares in issue as at the date of passing this resolution.		
2(iii).	To terminate the 2019 Share Award Scheme.		
3.	Conditional upon passing of resolution no. 1, to approve the adoption of the Service Provider Sublimit, being 1% of the Shares in issue as at the date of passing of this resolution.		

Date: _____ 2024

Signature(s)^(Note 5) _____

Notes:

1. Please insert the number of shares to which this form of proxy relates. If no number is inserted, this form of proxy will be deemed to relate to all the shares of the Company registered in your name(s).
2. Full name(s) and address(es) to be inserted in **BLOCK CAPITALS**.
3. If any proxy other than the Chairman of the meeting is preferred, please strike out the words “**the Chairman of the meeting**” and insert the name and address of the proxy desired in the space provided. Any shareholder entitled to attend and vote at the EGM is entitled to appoint one or more proxies to attend and vote instead of him/her. A proxy need not be a shareholder. Every shareholder present in person or by proxy shall be entitled to one vote for each share held by him/her.
4. **IMPORTANT: IF YOU WISH TO VOTE FOR A RESOLUTION, PLEASE TICK (“✓”) THE BOX MARKED “FOR”. IF YOU WISH TO VOTE AGAINST A RESOLUTION, PLEASE TICK (“✓”) THE BOX MARKED “AGAINST”.** If no direction is given, your proxy will vote or abstain at his/her discretion. Your proxy will also be entitled to vote at his discretion on any resolution properly put to the EGM other than those referred to in the notice convening the EGM.
5. This form of proxy must be signed by you or your attorney duly authorized in writing. In case of a corporation, the same must be either under its common seal or under the hand of an officer or attorney so authorized. **ANY ALTERATION MADE TO THIS FORM OF PROXY MUST BE INITIALED BY THE PERSON WHO SIGNS IT.**
6. In case of joint holders, the vote of the senior who tenders a vote, whether in person or by proxy, will be accepted to the exclusion of votes of the other joint holder(s) and for this purpose seniority will be determined by the order in which the names stand in the register of members of the Company.
7. In order to be valid, this form of proxy, together with the power of attorney or other authority (if any) under which it is signed or a notarially certified copy thereof, must be deposited at the Company’s Hong Kong branch share registrar, Tricor Investor Services Limited, at 17/F, Far East Finance Centre, 16 Harcourt Road, Hong Kong not less than 48 hours before the time appointed for the EGM (i.e. not later than 9:00 a.m. on Saturday, 7 December 2024).
8. Completion and delivery of the form of proxy will not preclude you from attending and voting at the EGM if you so wish and in such event the form of proxy shall be deemed to be revoked.
9. Please refer to the EGM notice of the Company dated 19 November 2024 for the full text of the resolutions.
10. Reference to dates and time in this form of proxy are to Hong Kong dates and time.

PERSONAL INFORMATION COLLECTION STATEMENT

Your supply of your and your proxy’s (or proxies’) name(s) and address(es) is on a voluntary basis for the purpose of processing your request for the appointment of a proxy (or proxies) and your voting instructions for the EGM of the Company (the “**Purposes**”). We may transfer your and your proxy’s (or proxies’) name(s) and address(es) to our agent, contractor, or third-party service provider who provides administrative, computer and other services to us for use in connection with the Purposes and to such parties who are authorised by law to request the information or are otherwise relevant for the Purposes and need to receive the information. Your and your proxy’s (or proxies’) name(s) and address(es) will be retained for such period as may be necessary to fulfil the Purposes. Request for access to and/or correction of the relevant personal data can be made in accordance with the provisions of the Personal Data (Privacy) Ordinance (Cap 486) and any such request should be in writing by mail to the Privacy Compliance Officer of Tricor Investor Services Limited at the above address.