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## XINDA INVESTMENT HOLDINGS LIMITED 鑫達投資控股有限公司

(Incorporated in the Cayman Islands with limited liability)
(Stock Code: 1281)

## APPOINTMENT OF EXECUTIVE DIRECTOR

The board (the "Board") of directors (the "Directors") of Xinda Investment Holdings Limited (the "Company", together with its subsidiaries, the "Group") is pleased to announce that Ms. Zou Yanhong ("Ms. Zou") will be appointed as an executive Director of the Company with effect from 1 December 2024.

The biographical details of Ms. Zou are set out as follows:

Ms. Zou, aged 46, serves as the company secretary, authorized representative, and capital operation director of the Company. She also serves as director in multiple overseas subsidiaries of the Group. Ms. Zou had joined the Group in the early of 2015, and mainly responsible for matters such as investment and mergers and acquisitions, compliance management, and corporate governance of the Group. Before joining the Group, Ms. Zou worked as legal director and senior legal manager in several large real estate groups and investment company. She has approximately 19 years of experience in corporate legal affairs, compliance management, investment and mergers and acquisitions, and corporate governance. Ms. Zou graduated from the Law School of the University of International Business and Economics with Juris Master in July 2005. Ms. Zou possesses Chinese Legal Professional Qualification Certificate.

Ms. Zou has entered into a director service contract with the Company for an initial term of service of three years commencing from 1 December 2024 which can be terminated by either party giving to the other not less than one month's prior written notice. She is subject to retirement by rotation and re-election in accordance with the Rules Governing the Listing of Securities (the "Listing Rules") on The Stock Exchange of Hong Kong Limited and the Articles of Association of the Company. Ms. Zou does not receive any director's fees for serving as a Director of the Company, but she receives an annual salary of RMB 550,000 for her executive duties in the Group.

The remuneration of Ms. Zou has been determined with reference to the prevailing market condition, her role and responsibilities and the Company's remuneration policy. Such remuneration has been recommended by the Remuneration Committee of the Company and approved by the Board and will be reviewed by the Remuneration Committee and the Board on an annual basis.

As at the date of this announcement, Ms. Zou has no interest in and does not hold any shares or underlying shares or debentures of the Company or its associated companies within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Law of Hong Kong) (the "SFO").

Save as disclosed in this announcement, as at the date of this announcement, Ms. Zou (i) does not hold any other directorships in any other public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years, (ii) does not have any relationship with any Directors, senior management, substantial or controlling shareholders (as respectively defined in the Listing Rules) of the Company, (iii) does not hold any other positions in the Company or its subsidiaries, (iv) does not have any other major appointments and professional qualifications, and (v) does not have any interest in the shares of the Company within the meaning of Part XV of the SFO.

Save as disclosed above, Ms. Zou has confirmed that there is no information which is required to be disclosed pursuant to Rules 13.51(2)(h) to 13.51(2)(v) of the Listing Rules, and there are no other matters relating to her appointment that need to be brought to the attention of the shareholders of the Company.

The Board would like to take this opportunity to express its warm welcome to Ms. Zou in joining the Board.

By order of the Board

Xinda Investment Holdings Limited

Wei Qiang

Chairman

Hebei, 29 November 2024

As at the date of this announcement, the executive Director is Mr. Wei Qiang, and the independent non-executive Directors are Dr. Han Qinchun, Mr. Wong, Yik Chung John and Mr. Feng Zhidong.