Hong Kong Exchanges and Clearing Limited and The Stock Exchange of Hong Kong Limited take no responsibility for the contents of this announcement, make no representation as to its accuracy or completeness and expressly disclaim any liability whatsoever for any loss howsoever arising from or in reliance upon the whole or any part of the contents of this announcement

Superland Group Holdings Limited

德合集團控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock code: 368)

- (1) RESIGNATION OF INDEPENDENT NON-EXECUTIVE DIRECTOR;
- (2) APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR;
 - (3) CHANGE IN COMPOSITION OF BOARD COMMITTEES; AND
 - (4) CHANGE OF ADDRESS OF THE HEADQUARTER AND PRINCIPAL PLACE OF BUSINESS IN HONG KONG

RESIGNATION OF INDEPENDENT NON-EXECUTIVE DIRECTOR

The board (the "Board") of directors (the "Directors") of Superland Group Holdings Limited (the "Company") hereby announces that with effect from 1 December 2024, Mr. Ip Sze Ching ("Mr. Ip") will resign as an independent non-executive Director and a member of each of the audit committee and remuneration committee of the Company, as he would like to devote more time to his personal engagements. Mr. Ip will no longer hold any position in the Company and its subsidiaries.

Mr. Ip has confirmed that he has no disagreement with the Board and there is no other matter relating to his resignation that needs to be brought to the attention of the shareholders of the Company and The Stock Exchange of Hong Kong Limited (the "Stock Exchange").

The Board would like to take this opportunity to express its sincere gratitude to Mr. Ip for his contributions to the Company during his tenure of office and wish him success in his future endeavours.

APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR

The Board is pleased to announce that with effect from 1 December 2024, Dr. Ho Ka Yan ("**Dr. Ho**") shall be appointed as an independent non-executive Director.

The biographical details of Dr. Ho are set out below.

Dr. Ho, aged 47, graduated from The Chinese University of Hong Kong with a Doctor of Philosophy Degree in Marketing and The University of Hong Kong with a Master of Philosophy Degree in Business and a Bachelor Degree in Business Administration (Accounting and Finance).

Dr. Ho has extensive experience in education and marketing. Since September 2015, Dr. Ho has been serving as an associate professor in the Department of Management, Marketing, and Information Systems (formerly the Department of Marketing) of the Hong Kong Baptist University, and from September 2009 to August 2015, she served as an assistant professor in the same department. Dr. Ho is currently a member of the Occupational Safety and Health Council, being a statutory body established under the Occupational Safety and Health Council Ordinance (Chapter 398 of the Laws of Hong Kong).

Saved as disclosed above, as at the date of this announcement, Dr. Ho (i) does not have any relationship with any Directors, senior management, substantial or controlling shareholders (as defined in the Rules Governing the Listing of Securities on the Stock Exchange (the "Listing Rules")) of the Company; (ii) does not have any interests in the shares or underlying shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong); (iii) does not hold any other positions with the Company and its subsidiaries; (iv) did not hold any other directorship in any public listed companies in Hong Kong or overseas in the last three years preceding the date of this announcement; and (v) does not have any other major appointments and professional qualifications.

Dr. Ho shall hold office until the next following annual general meeting of the Company and be subject to retirement by rotation and re-election thereat in accordance with the articles of association of the Company and the Corporate Governance Code set out in Appendix C1 to the Listing Rules. A letter of appointment has been entered into between the Company and Dr. Ho for a period of two years commencing on 1 December 2024 until terminated by either party by giving at least three months' notice. Pursuant to the said letter of appointment, Dr. Ho is entitled to a Director's fee of HK\$25,000 per month, which was determined by the Board after considering the recommendation of the remuneration committee of the Company with reference to Dr. Ho's relevant experience and qualifications, her duties and responsibilities with the Company and the prevailing market conditions.

Dr. Ho has confirmed her independence in accordance with Rule 3.13 of the Listing Rules. Saved as disclosed above, the Board is not aware of any other information which is required to be disclosed pursuant to Rule 13.51(2) of the Listing Rules, and there are no other matters relating to her appointment that need to be brought to the attention of the shareholders of the Company and the Stock Exchange.

The Board would like to take this opportunity to express its warm welcome to Dr. Ho for joining the Board.

CHANGE IN COMPOSITION OF BOARD COMMITTEES

Upon the resignation of Mr. Ip, he will cease to be a member of each of the audit committee and remuneration committee of the Company with effect from 1 December 2024. Dr. Ho will be appointed as a member of each of the audit committee and remuneration committee of the Company with effect from 1 December 2024.

CHANGE OF ADDRESS OF THE HEADQUARTER AND PRINCIPAL PLACE OF BUSINESS IN HONG KONG

The Board hereby announces that the address of the headquarter and principal place of business of the Company in Hong Kong will be changed to 18/F, Chevalier Commercial Centre, 8 Wang Hoi Road, Kowloon Bay, Hong Kong with effect from 9 December 2024. The telephone number, email address and website of the Company shall remain unchanged.

By Order of the Board
Superland Group Holdings Limited
Ng Chi Chiu

Chairman, chief executive officer and executive Director

Hong Kong, 29 November 2024

As at the date of this announcement, the executive Directors are Mr. Ng Chi Chiu and Ms. Zhao Haiyan Chloe; and the independent non-executive Directors are Mr. Yip Kit Chau, Mr. Law Hung Wai, CPA and Mr. Ip Sze Ching.

Please also refer to the published version of this announcement on the Company's website at www.superland-group.com.