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JOINN LABORATORIES (CHINA) CO., LTD.

北京昭衍新藥研究中心股份有限公司

(A joint stock company incorporated in the People's Republic of China with limited liability)

(Stock code: 6127)

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RESIGNATION OF INDEPENDENT NON-EXECUTIVE DIRECTORS

The board (the “**Board**”) of directors (the “**Directors**”, each a “**Director**”) of JOINN Laboratories (China) Co., Ltd. (the “**Company**”) recently received letter of resignation from each of Mr. Sun Mingcheng (“**Mr. Sun**”), Dr. Zhai Yonggong (“**Dr. Zhai**”), and Mr. Ou Xiaojie (“**Mr. Ou**”). Mr. Sun, Dr. Zhai, and Mr. Ou resigned as an independent non-executive Director as they will soon complete six years of continuous service. The resignation will take effect upon the approval of appointment of new independent non-executive Directors by the shareholders at the forthcoming extraordinary general meeting of the Company (the “**EGM**”). Upon the effective date of their resignation, Mr. Sun will cease to serve as the chairman of the Audit Committee and a member of the Remuneration and Evaluation Committee; Dr. Zhai will cease to serve as the chairman of the Nomination Committee and a member of the Audit Committee, and Mr. Ou will cease to serve as the chairman of the Remuneration and Evaluation Committee, and a member of each of the Nomination Committee and the Strategic Development Committee.

Mr. Sun, Dr. Zhai, and Mr. Ou have confirmed that they had no disagreement with the Board and there were no other matters that need to be brought to the attention of the shareholders of the Company as a result of his resignation.

The Company would like to express its gratitude to Mr. Sun, Dr. Zhai, and Mr. Ou for their contribution during their tenure of office.

RESIGNATION OF EXECUTIVE DIRECTOR

The board of directors of the Company received a letter of resignation from Mr. Zuo Conglin (“**Mr. Zuo**”) recently, pursuant to which, Mr. Zuo resigned as an executive Director mainly due to his work arrangements. Upon the effective date of his resignation, Mr. Zuo will cease to be the Vice Chairperson of the Board, a member of each of Remuneration and Evaluation Committee and the Strategic Development Committee.

Mr. Zuo has confirmed that he had no disagreement with the Board and there were no other matters that need to be brought to the attention of the shareholders of the Company as a result of his resignation.

In accordance with the relevant provisions of the Company Law of the People’s Republic of China and the articles of association of the Company, Mr. Zuo’s resignation did not result in the number of the members of the Board falling below the statutory minimum number. His resignation took effect from 20 December 2024. The Company would like to express its gratitude to Mr. Zuo for his contribution during his tenure of office.

PROPOSED APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTORS

The Board resolved to nominate each of Mr. Yang Fuquan, Mr. Yang Changyun and Mr. Ying Fangtian as an independent non-executive Director. The proposed appointments of Mr. Yang Fuquan, Mr. Yang Changyun and Mr. Ying Fangtian are subject to the approval by the shareholders at the EGM by way of ordinary resolution.

The biographical details of Mr. Yang Fuquan, Mr. Yang Changyun and Mr. Ying Fangtian are set out below:

Mr. Yang Fuquan (楊福全), aged 59, possesses a doctoral degree. He graduated from Zhengzhou University in July 1987, majoring in analytical chemistry, and received a bachelor’s degree in science. In December 1992, he graduated from the Lanzhou Institute of Chemical Physics, Chinese Academy of Sciences, majoring in analytical chemistry, and received a Ph. D degree in science. From December 1992 to June 1995, he engaged in postdoctoral research in the Department of Environmental Chemistry, National Institute of Environmental Research, Japan Environment Agency; from June 1995 to December 2000, he served as an associate researcher at the Beijing Institute of New Technology Applications; from December 2000 to June 2004, he served as a visiting scholar at the National Institutes of Health (NIH) and the National Heart, Lung, and Blood Institute (NHLBI). From July to August 2006, he served as a senior visiting scholar at the Scripps Research Institute in the United States; from June 2004 to the present, he has been a researcher at the Institute of Biophysics, Chinese Academy of Sciences, a director of the Proteomics Technology Laboratory of the Research Platform for Protein Sciences, a chief scientist of mass spectrometry and a doctoral supervisor; from October 2005 to the present, he has been a member of Chinese Proteomics Professional Committee and a committee member of the Mass Spectrometry Branch of the Chinese Physical Society; from October 2015 to the present, he has been a position professor at the University of Chinese Academy of Sciences and a doctoral supervisor; from October 2017 to the present, he has been a deputy director committee member of the Professional Committee on Extracellular Vesicle Research and Application, Chinese Society of Research Hospitals; from October 2023 to the present, he has been a deputy director member of

the Academic Committee of the School of Life Sciences, Beijing University of Chinese Medicine and a member of the First Academic Committee of the National Key Laboratory of Nephrology, the General Hospital of Chinese People's Liberation Army.

Mr. Yang Changyun (陽昌雲), aged 54, possesses the qualification of certified public accountant and a Ph.D. degree in management (accounting). He graduated from Lanzhou Commercial College (now known as Lanzhou University of Finance and Economics) with a Bachelor's Degree in Accounting in June 1993, and obtained a Master's Degree in Accounting from the Institute of Fiscal Science, Ministry of Finance (now known as Chinese Academy of Financial Sciences) in September 1999, and a Ph.D. degree in management (accounting) from the Institute of Fiscal Science, Ministry of Finance (now known as Chinese Academy of Financial Sciences) in September 2011. From July 1993 to September 1999, he served as a lecturer in the Department of Accounting of Ningbo University; from May to November 2000, he served as a project manager of the Investment Banking Department of Guosen Securities Co., Ltd.; from February 2001 to March 2007, he served as manager of the Listed Company Department of Shanghai Stock Exchange; from April 2007 to August 2009, he served as an assistant to the chief executive of Industrial Securities Co., Ltd.; from September 2009 to January 2015, he served as the secretary of the board of directors and the chief financial officer of Hongyuan Securities Co., Ltd.; from January 2015 to December 2020, he served as the deputy general manager, the secretary to the board of directors and the chief financial officer of Shenwan Hongyuan Group Co., Ltd.; from February 2021 to May 2023, he served as the business director of asset management of Guodu Securities Co., Ltd.; from September 2023 to date, he has been the chairman of Beijing Shenrun Private Equity Fund Management Co., Ltd.

Mr. Ying Fangtian (應放天), aged 54. He was elected as an academician of the European Academy of Engineering in May 2024 and appointed as the president of the National Eco-Industrial Design Institute (EIDI) in 2020. From July 2005 to August 2010, he served as a deputy director and associate professor of the Department of Industrial Design, the College of Computer Science and Technology, Zhejiang University; from July 2005 to date, he has been a director and professor of the Ministry of Education's Engineering Center for Computer-Aided Product Innovation Design (計算機輔助產品創新設計教育部工程中心); from April 2010 to November 2023, he has been the general manager of Hangzhou Gaoyue Technology Co., Ltd. (杭州高越科技有限公司); from April 2007 to date, he has been the chairman and general manager of Hangzhou Yinao Intelligent Technology Co., Ltd. (杭州億腦智能科技有限公司); from May 2008 to date, he has been a deputy director and professor of Zhejiang Provincial Key Laboratory of Service Robotics; from October 2009 to August 2019, he served as executive director and general manager of Xuzhou Zhongkuang Anxin Science and Technology Co., Ltd. (徐州中礦安信科技有限公司); from February 2010 to date, he has been a executive vice president and professor of International Design Institute of Zhejiang University; from August 2014 to April 2024, he served as a executive director and general manager of Hangzhou Yinao Innovation Workshop Co., Ltd. (杭州億腦創新工場有限公司); from March 2015 to date, he has been the vice president and secretary-general of China Industrial Design Association; from August 2015 to June 2022, he served as a supervisor of Zhejiang Yiqu Culture Development Co., Ltd. (浙江逸趣文化發展有限公司); from August 2018 to present, he has been a supervisor of Hangzhou Yilian Industrial Design Co., Ltd. (杭州易鏈工業設計有限公司); from June 2018 to August 2024, he served as an independent director of Zhejiang Zhongyin Fashion Co., Ltd. (浙江中胤時尚股份有限公司), a company listed on the Shenzhen Stock Exchange (stock code: 300901.SZ).

As at the date of this announcement, save as disclosed above, each of Mr. Yang Fuquan, Mr. Yang Changyun, and Mr. Ying Fangtian has confirmed that (i) he has no relationship with any Directors, senior management, substantial shareholders or controlling shareholders (as respectively defined in the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Listing Rules**”)) of the Company; (ii) he does not hold any other position with the Company or its subsidiaries; (iii) he did not hold any directorships in any other listed companies the securities of which are listed on any securities markets in Hong Kong or overseas in the last three years; and (iv) he is not interested in nor is deemed to be interested in any shares or underlying shares of the Company or its associated corporations within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

In addition, Mr. Yang Fuquan, Mr. Yang Changyun, and Mr. Ying Fangtian have confirmed that, as at the date of this announcement, save as disclosed in this announcement, there are no other matters relating to her appointment that need to be brought to the attention of the shareholders or the Stock Exchange or to be disclosed pursuant to Rule 13.51(2)(h) to (v) of the Listing Rules.

Each of Mr. Yang Fuquan, Mr. Yang Changyun, and Mr. Ying Fangtian has also confirmed that, as at the date of this announcement, (i) he meets the independence requirement in relation to each of the factors set out in Rules 3.13(1) to (8) of the Listing Rules; (ii) he has no past or present financial or other interests in the business of the Company or its subsidiaries or any connection with any core connected person (as defined in the Listing Rules) of the Company; and (iii) there are no other factors that may affect his independence at the time of his appointment.

Subject to the approval of the appointment of each of Mr. Yang Fuquan, Mr. Yang Changyun, and Mr. Ying Fangtian at the EGM, the Company will enter into a service contract with Mr. Yang Fuquan, Mr. Yang Changyun, and Mr. Ying Fangtian for a term commencing from the date of the approval of the appointment of them at the EGM and ending on the expiry of the term of the fourth session of the Board, respectively. The remuneration of Mr. Yang Fuquan, Mr. Yang Changyun, and Mr. Ying Fangtian will be determined by the Board with reference to their respective duties and responsibilities of the Group.

PROPOSED APPOINTMENT OF EXECUTIVE DIRECTOR

The Board resolved to nominate Mr. Gu Jingliang as an executive Director. The proposed appointment of Mr. Gu Jingliang is subject to the approval by the shareholders at the EGM.

The biographical details of Mr. Gu Jingliang are set out below:

Mr. Gu Jingliang (顧靜良), aged 44, possesses a master’s degree. He joined JOINN Laboratories (China) Co., Ltd. in April 2006 and has successively served as the head of pharmacodynamics/toxicology, the deputy director and director of drug metabolism laboratory, and the director of marketing and sales department. He is currently the deputy General Manager and Chief Brand Officer of the Company.

As of the date of this announcement, Mr. Gu Jingliang held 269,801 A shares of the Company, representing 0.036% of the Company's total shares. Mr. Gu Jingliang's spouse is the granddaughter of the aunt of Ms. Feng Yuxia, a controlling shareholder and the Chairperson of the Company.

As at the date of this announcement, save as disclosed above, Mr. Gu Jingliang has confirmed that (i) he has no relationship with any Directors, senior management, substantial shareholders or controlling shareholders (as respectively defined in the Listing Rules) of the Company; (ii) other than being the director and general manager of certain subsidiaries of the Group, he does not hold any other position with the Company or its subsidiaries; (iii) he did not hold any directorships in any other listed companies the securities of which are listed on any securities markets in Hong Kong or overseas in the last three years; and (iv) he is not interested in nor is deemed to be interested in any shares or underlying shares of the Company or its associated corporations within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

In addition, Mr. Gu Jingliang has confirmed that, as at the date of this announcement, save as disclosed in this announcement, there are no other matters relating to his appointment that need to be brought to the attention of the shareholders or the Stock Exchange or to be disclosed pursuant to Rule 13.51(2)(h) to (v) of the Listing Rules.

Subject to the approval of the appointment of Mr. Gu Jingliang at the EGM, the Company will enter into a service contract with Mr. Gu Jingliang for a term commencing from the date of the approval of the appointment of Mr. Gu Jingliang at the EGM and ending on the expiry of the term of the fourth session of the Board. The remuneration of Mr. Gu Jingliang will be determined by the Board with reference to his duties and responsibilities of the Group.

Subject to the approval of appointment of the proposed Directors at the EGM, the composition of the Strategic Development Committee, Remuneration and Evaluation Committee, Audit Committee and Nomination Committee will be updated accordingly.

CHANGE OF PRINCIPAL PLACE OF BUSINESS IN HONG KONG

The principal place of business of the Company in Hong Kong will be changed to Room 1920, 19/F, Lee Garden One, 33 Hysan Avenue, Causeway Bay, Hong Kong, with effect from 10 January 2025.

By Order of the Board
JOINN Laboratories (China) Co., Ltd.
Feng Yuxia
Chairperson

Beijing, the PRC
20 December 2024

As at the date of this announcement, the Board of the Company comprises Ms. Feng Yuxia as the Chairperson and executive Director, Mr. Gao Dapeng and Ms. Sun Yunxia as executive Directors, and Mr. Sun Mingcheng, Dr. Zhai Yonggong, Mr. Ou Xiaojie and Mr. Zhang Fan as independent non-executive Directors.