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CRCC High-Tech Equipment Corporation Limited 中國鐵建高新裝備股份有限公司

(a joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 1786)

ANNOUNCEMENT

RESIGNATION OF EMPLOYEE REPRESENTATIVE SUPERVISOR AND CHAIRMAN OF THE SUPERVISORY COMMITTEE

The board of directors (the "**Board**") of CRCC High-Tech Equipment Corporation Limited (the "**Company**") announces that the supervisory committee of the Company (the "**Supervisory Committee**") received the written resignation report from Mr. Liang Zhijian ("**Mr. Liang**"), an employee representative supervisor of the Company, on 6 January 2025. Mr. Liang has tendered his resignation to the Supervisory Committee as an employee representative supervisor and the chairman of the third session of the Supervisory Committee of the Company due to change in work arrangements.

According to the relevant provisions of the articles of association of the Company, Mr. Liang's resignation will become effective upon the election of a new employee representative supervisor at the employee representative meeting of the Company to fill his vacancy. Until then, Mr. Liang will continue to perform his duties as an employee representative supervisor and the chairman of the Supervisory Committee in accordance with the relevant provisions of the articles of association of the Company.

Mr. Liang has confirmed that he has no disagreement or unsettled issues with the Board, the Supervisory Committee and the Company, and there are no other matters in relation to his resignation as an employee representative supervisor and the chairman of the Supervisory Committee of the Company that need to be brought to the attention of the shareholders of the Company.

Mr. Liang performed his duties diligently and conscientiously during his tenure as an employee representative supervisor and the chairman of the Supervisory Committee of the Company, and made significant contributions to the development of the Company. The Supervisory Committee would like to express its sincere gratitude to Mr. Liang for his contributions to the Company during his term of service.

By Order of the Board CRCC High-Tech Equipment Corporation Limited Tong Pujiang Chairman

Kunming, the PRC, 6 January 2025

As at the date of this announcement, the Board of the Company comprises Mr. Tong Pujiang, Mr. Xiang Daqiang, Mr. Chen Yongxiang and Mr. Mo Bin, as executive directors; Mr. Lyu Jing and Mr. Xie Huagang, as non-executive directors; and Mr. Wu Yuntian, Mr. Na Pengjie and Ms. Chu Ching, as independent non-executive directors.