



## NANOFILM TECHNOLOGIES INTERNATIONAL LIMITED

(Company Registration Number 199902564C)

(Incorporated in Singapore on 13 May 1999)

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- 1. FORMATION OF THE NOMINATING AND REMUNERATION COMMITTEE BY THE COMBINATION OF THE NOMINATING COMMITTEE AND REMUNERATION COMMITTEE**
  - 2. CHANGES IN COMPOSITION OF THE BOARD AND BOARD COMMITTEES**
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The Board of Directors (the “**Board**”) of Nanofilm Technologies International Limited (the “**Company**”) wishes to announce the following changes to its Board and Board Committees:

### **1. FORMATION OF THE NOMINATING AND REMUNERATION COMMITTEE**

With effect from 1 May 2026, the existing Nominating Committee (“**NC**”) and Remuneration Committee (“**RC**”) have been combined into a single Board committee to be known as the Nominating and Remuneration Committee (“**NRC**”). With effect from the same date, the existing NC and RC cease to exist and their powers, duties and responsibilities are exercised by the NRC in accordance with its terms of reference approved by the Board.

The Board considers this combination appropriate because the scope of the NC and RC is complementary, as both committees deal with core people and governance matters at Board and senior management level. The combined structure supports a more holistic assessment of Board composition, succession, director performance, key management performance and remuneration outcomes, reduces duplication in meetings and papers, and supports more coherent recommendations to the Board. The substantive duties previously covered by the separate NC and RC are preserved in the NRC terms of reference, such that oversight is streamlined rather than reduced.

### **2. CHANGES IN COMPOSITION OF THE BOARD AND BOARD COMMITTEES**

In connection with the establishment of the NRC and the appointment of Mr Tan Swee Ho as Non-Executive Independent Director and Member of the Audit and Risk Committee (“**ARC**”) with effect from 1 May 2026, the following changes take effect from 1 May 2026:

- (a) Mr Wan Kum Tho, an Independent Director, has been appointed as Chairman of the NRC. Mr Wan remains as a member of the ARC.
- (b) Ms Ong Siew Koon @ Ms Ong Siew Khoon, the Lead Independent Director, has been appointed as member of the NRC. Ms Ong remains as Chairman of the ARC.
- (c) Ms Lee Lee Khoon, an Independent Director, has been appointed as member of the NRC. Ms Lee remains as member of the ARC.

Effective 1 May 2026, the composition of the Board and Board Committees will be as follows:

Body	Composition
Board	Dr Shi Xu (Chairman) Ong Siew Koon (Member) Wan Kum Tho (Member) Lee Lee Khoon (Member) Tan Swee Ho (Member)
ARC	Ong Siew Koon (Chairman) Wan Kum Tho (Member) Lee Lee Khoon (Member) Tan Swee Ho (Member)
NRC	Wan Kum Tho (Chairman) Ong Siew Koon (Member) Lee Lee Khoon (Member)

**BY ORDER OF THE BOARD  
NANOFILM TECHNOLOGIES INTERNATIONAL LIMITED**

Lim Kian Onn  
Chief Financial Officer  
22 April 2026